
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

SCHEDULE 13D
(Rule 13d-101)

**INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT
TO RULE 13d-1(a) AND AMENDMENTS THERETO FILED PURSUANT
TO RULE 13d-2(a)**

Alaska Communications Systems Group, Inc.
(Name of Issuer)

Common Stock, \$.01 par value per share
(Title of Class of Securities)

01167P101
(CUSIP number)

Larry Handen
MIHI LLC
125 West 55th Street
New York, NY 10019
(212) 231-1000

Todd Henigan
GCM Grosvenor
767 Fifth Avenue, 14th Floor
New York, NY 10153
(646) 362-3700

With a copy to:

Michael R. Patrone, Esq.
Goodwin Procter LLP
New York Times Building
620 8th Avenue
New York, NY 10018

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

December 10, 2020
(Date of Event Which Requires Filing of this Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of Rule 13d-1(e), 13d-1(f) or 13d-1(g), check the following box .

Note: Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. See §240.13d-7 for other parties to who copies are to be sent.

* The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 (the "Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act.

1.	Names of Reporting Persons. I.R.S. Identification Nos. of above persons (entities only)	
	JUNEAU PARENT CO, INC.	
2.	Check the Appropriate Box if a Member of a Group (See Instructions) (a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/>	
3.	SEC Use Only	
4.	Source of Funds (See Instructions) AF	
5.	Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e) <input type="checkbox"/>	
6.	Citizenship or Place of Organization DELAWARE	
Number of Shares Beneficially Owned by Each Reporting Person With	7.	Sole Voting Power 0 (1)
	8.	Shared Voting Power 0
	9.	Sole Dispositive Power 0 (1)
	10.	Shared Dispositive Power 0
11.	Aggregate Amount Beneficially Owned by Each Reporting Person 0 (1)	
12.	Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions) <input type="checkbox"/>	
13.	Percent of Class Represented by Amount in Row (11) 0% (2) (3)	
14.	Type of Reporting Person (See Instructions) CO	

- (1) Represents shares of Common Stock of Alaska Communications Systems Group, Inc.
- (2) Calculated in accordance with Rule 13d-3 of the Securities Exchange Act of 1934, as amended, based upon an aggregate of 53,822,535 shares of Common Stock outstanding as of November 3, 2020, as reported in the Issuer's Form 10-Q filed on November 9, 2020.
- (3) This filing does not reflect any shares of Common Stock (as defined herein) that may be deemed to be beneficially owned by Juneau Parent Co, Inc. as a result of membership in a "group" within the meaning of Section 13(d) of the Securities Exchange Act of 1934, as amended, and Juneau Parent Co, Inc. disclaims such membership.

1.	Names of Reporting Persons. I.R.S. Identification Nos. of above persons (entities only)	
	JUNEAU HOLD CO, LLC	
2.	Check the Appropriate Box if a Member of a Group (See Instructions) (a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/>	
3.	SEC Use Only	
4.	Source of Funds (See Instructions) AF	
5.	Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e) <input type="checkbox"/>	
6.	Citizenship or Place of Organization DELAWARE	
Number of Shares Beneficially Owned by Each Reporting Person With	7.	Sole Voting Power 0 (1)
	8.	Shared Voting Power 0
	9.	Sole Dispositive Power 0 (1)
	10.	Shared Dispositive Power 0
11.	Aggregate Amount Beneficially Owned by Each Reporting Person 0 (1)	
12.	Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions) <input type="checkbox"/>	
13.	Percent of Class Represented by Amount in Row (11) 0% (2) (3)	
14.	Type of Reporting Person (See Instructions) OO	

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- (2) Calculated in accordance with Rule 13d-3 of the Securities Exchange Act of 1934, as amended, based upon an aggregate of 53,822,535 shares of Common Stock outstanding as of November 3, 2020, as reported in the Issuer's Form 10-Q filed on November 9, 2020.
- (3) This filing does not reflect any shares of Common Stock (as defined herein) that may be deemed to be beneficially owned by Juneau Hold Co, LLC as a result of membership in a "group" within the meaning of Section 13(d) of the Securities Exchange Act of 1934, as amended, and Juneau Hold Co, LLC disclaims such membership.

1.	Names of Reporting Persons. I.R.S. Identification Nos. of above persons (entities only)	
	MACCAP JUNEAU HOLDINGS, LLC	
2.	Check the Appropriate Box if a Member of a Group (See Instructions) (a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/>	
3.	SEC Use Only	
4.	Source of Funds (See Instructions) AF	
5.	Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e) <input type="checkbox"/>	
6.	Citizenship or Place of Organization DELAWARE	
Number of Shares Beneficially Owned by Each Reporting Person With	7.	Sole Voting Power 0 (1)
	8.	Shared Voting Power 0
	9.	Sole Dispositive Power 0 (1)
	10.	Shared Dispositive Power 0
11.	Aggregate Amount Beneficially Owned by Each Reporting Person 0 (1)	
12.	Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions) <input type="checkbox"/>	
13.	Percent of Class Represented by Amount in Row (11) 0% (2) (3)	
14.	Type of Reporting Person (See Instructions) OO	

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- (2) Calculated in accordance with Rule 13d-3 of the Securities Exchange Act of 1934, as amended, based upon an aggregate of 53,822,535 shares of Common Stock outstanding as of November 3, 2020, as reported in the Issuer's Form 10-Q filed on November 9, 2020.
- (3) This filing does not reflect any shares of Common Stock (as defined herein) that may be deemed to be beneficially owned by Maccap Juneau Holdings, LLC as a result of membership in a "group" within the meaning of Section 13(d) of the Securities Exchange Act of 1934, as amended, and Maccap Juneau Holdings, LLC disclaims such membership.

1.	Names of Reporting Persons. I.R.S. Identification Nos. of above persons (entities only)	
	LIF JUNEAU HOLDINGS, LLC	
2.	Check the Appropriate Box if a Member of a Group (See Instructions) (a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/>	
3.	SEC Use Only	
4.	Source of Funds (See Instructions) AF	
5.	Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e) <input type="checkbox"/>	
6.	Citizenship or Place of Organization DELAWARE	
Number of Shares Beneficially Owned by Each Reporting Person With	7.	Sole Voting Power 0 (1)
	8.	Shared Voting Power 0
	9.	Sole Dispositive Power 0 (1)
	10.	Shared Dispositive Power 0
11.	Aggregate Amount Beneficially Owned by Each Reporting Person 0 (1)	
12.	Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions) <input type="checkbox"/>	
13.	Percent of Class Represented by Amount in Row (11) 0% (2) (3)	
14.	Type of Reporting Person (See Instructions) OO	

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- (3) This filing does not reflect any shares of Common Stock (as defined herein) that may be deemed to be beneficially owned by LIF Juneau Holdings, LLC as a result of membership in a "group" within the meaning of Section 13(d) of the Securities Exchange Act of 1934, as amended, and LIF Juneau Holdings, LLC disclaims such membership.

1.	Names of Reporting Persons. I.R.S. Identification Nos. of above persons (entities only)	
	MIHI LLC	
2.	Check the Appropriate Box if a Member of a Group (See Instructions) (a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/>	
3.	SEC Use Only	
4.	Source of Funds (See Instructions)	
	OO	
5.	Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e)	
	<input type="checkbox"/>	
6.	Citizenship or Place of Organization	
	DELAWARE	
Number of Shares Beneficially Owned by Each Reporting Person With	7.	Sole Voting Power
		0 (1)
	8.	Shared Voting Power
		0
	9.	Sole Dispositive Power
		0 (1)
	10.	Shared Dispositive Power
		0
11.	Aggregate Amount Beneficially Owned by Each Reporting Person	
	0 (1)	
12.	Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions)	
	<input type="checkbox"/>	
13.	Percent of Class Represented by Amount in Row (11)	
	0% (2) (3)	
14.	Type of Reporting Person (See Instructions)	
	OO	

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- (3) This filing does not reflect any shares of Common Stock (as defined herein) that may be deemed to be beneficially owned by MIHI LLC as a result of membership in a "group" within the meaning of Section 13(d) of the Securities Exchange Act of 1934, as amended, and MIHI LLC disclaims such membership.

1.	Names of Reporting Persons. I.R.S. Identification Nos. of above persons (entities only)	
	MACQUARIE GROUP LIMITED	
2.	Check the Appropriate Box if a Member of a Group (See Instructions) (a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/>	
3.	SEC Use Only	
4.	Source of Funds (See Instructions) OO	
5.	Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e) <input type="checkbox"/>	
6.	Citizenship or Place of Organization AUSTRALIA	
Number of Shares Beneficially Owned by Each Reporting Person With	7.	Sole Voting Power 0 (1)
	8.	Shared Voting Power 0
	9.	Sole Dispositive Power 0 (1)
	10.	Shared Dispositive Power 0
11.	Aggregate Amount Beneficially Owned by Each Reporting Person 0 (1)	
12.	Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions) <input type="checkbox"/>	
13.	Percent of Class Represented by Amount in Row (11) 0% (2) (3)	
14.	Type of Reporting Person (See Instructions) OO	

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- (3) This filing does not reflect any shares of Common Stock (as defined herein) that may be deemed to be beneficially owned by Macquarie Group Limited as a result of membership in a "group" within the meaning of Section 13(d) of the Securities Exchange Act of 1934, as amended, and Macquarie Group Limited disclaims such membership.

1.	Names of Reporting Persons. I.R.S. Identification Nos. of above persons (entities only)	
	LABOR IMPACT FUND, L.P.	
2.	Check the Appropriate Box if a Member of a Group (See Instructions) (a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/>	
3.	SEC Use Only	
4.	Source of Funds (See Instructions) PF	
5.	Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e) <input type="checkbox"/>	
6.	Citizenship or Place of Organization DELAWARE	
Number of Shares Beneficially Owned by Each Reporting Person With	7.	Sole Voting Power 0 (1)
	8.	Shared Voting Power 0
	9.	Sole Dispositive Power 0 (1)
	10.	Shared Dispositive Power 0
11.	Aggregate Amount Beneficially Owned by Each Reporting Person 0 (1)	
12.	Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions) <input type="checkbox"/>	
13.	Percent of Class Represented by Amount in Row (11) 0% (2) (3)	
14.	Type of Reporting Person (See Instructions) PN	

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- (3) This filing does not reflect any shares of Common Stock (as defined herein) that may be deemed to be beneficially owned by Labor Impact Fund, L.P. as a result of membership in a "group" within the meaning of Section 13(d) of the Securities Exchange Act of 1934, as amended, and Labor Impact Fund, L.P. disclaims such membership.

1.	Names of Reporting Persons. I.R.S. Identification Nos. of above persons (entities only)	
	GCM INVESTMENTS GP, LLC	
2.	Check the Appropriate Box if a Member of a Group (See Instructions) (a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/>	
3.	SEC Use Only	
4.	Source of Funds (See Instructions) AF	
5.	Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e) <input type="checkbox"/>	
6.	Citizenship or Place of Organization DELAWARE	
Number of Shares Beneficially Owned by Each Reporting Person With	7.	Sole Voting Power 0 (1)
	8.	Shared Voting Power 0
	9.	Sole Dispositive Power 0 (1)
	10.	Shared Dispositive Power 0
11.	Aggregate Amount Beneficially Owned by Each Reporting Person 0 (1)	
12.	Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions) <input type="checkbox"/>	
13.	Percent of Class Represented by Amount in Row (11) 0% (2) (3)	
14.	Type of Reporting Person (See Instructions) OO	

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- (3) This filing does not reflect any shares of Common Stock (as defined herein) that may be deemed to be beneficially owned by GCM Investments GP, LLC as a result of membership in a "group" within the meaning of Section 13(d) of the Securities Exchange Act of 1934, as amended, and GCM Investments GP, LLC disclaims such membership.

ITEM 1. SECURITY AND ISSUER.

This Schedule 13D relates to shares of common stock, par value \$.01 per share (the “Shares”), of Alaska Communications Systems Group, Inc., a Delaware corporation (the “Issuer”). Parent (as defined below) is filing this Schedule 13D in connection with the consummation of the transactions contemplated by the Amended and Restated Agreement and Plan of Merger and Reorganization, dated December 10, 2020, by and between the Issuer, Juneau Parent Co, Inc., a Delaware corporation (“Parent”) and Juneau Merger Sub, Inc. (“Merger Sub”) (as amended, the “Merger Agreement”, and the transactions contemplated therein, the “Merger”), whereby each Share of the Issuer will be converted at the effective time into the right to receive \$3.26 in cash (the “Merger Consideration”) as provided in the Merger Agreement, and because the Macquarie Entities and the GCM Entities may be deemed to be part of a “group” as that term is defined in Rule 13d-5 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). Each of the Reporting Persons (as defined below) disclaims the existence of a “group” as between the Macquarie Entities and the GCM Entities, and disclaims beneficial ownership, for purposes of Section 13(d) of the Exchange Act, of any securities held directly by the other Reporting Persons. This report shall not be deemed to be an admission that any of the Reporting Persons are a “group” for purposes of Rule 13d-5.

ITEM 2. IDENTITY AND BACKGROUND.

Item 2 (a) – (c). This statement is being filed by the following persons:

- (i) Parent;
- (ii) Juneau Hold Co, LLC, Delaware limited liability company (“Holdco”), which is the sole parent company of Parent;
- (iii) MacCap Juneau Holdings, LLC, a Delaware limited liability company (“Macquarie Co-Investor”), which is a 50% owner of Holdco and LIF Juneau Holdings, LLC, a Delaware limited liability company, which is a 50% owner of Holdco (“GCM Co-Investor” and together with Macquarie Co-Investor, collectively, the “Co-Investors”);
- (iv) MIHI LLC, a Delaware limited liability company (“MIHI”), the sole member of Macquarie Co-Investor and Macquarie Group Limited, a Corporation organized under the laws of Australia, the indirect owner of 100% of the equity interests of MIHI (“Macquarie” and together with MIHI and Macquarie Co-Investor, the “Macquarie Entities”); and
- (v) GCM Investments GP, LLC (“GCM Investments”), which is the general partner of Labor Impact Fund, L.P. a Delaware partnership (“Labor Impact Fund”) and together with GCM Investments and GCM Co-Investor, the “GCM Entities”), and Labor Impact Fund, the sole member of GCM Co-Investor.

Parent, Holdco, the Macquarie Entities and the GCM Entities are sometimes individually referred to herein as a “Reporting Person” and collectively as the “Reporting Persons.”

Each of Parent and Macquarie Co-Investor were formed in connection with the Merger Agreement and Merger. The principal business of MIHI is to manage investments. The principal business of Macquarie is providing banking, financial, advisory, investment and funds management services. The GCM Entities are principally engaged in the business of investing in securities. The business address and principal executive offices of Parent, Holdco, Macquarie Co-Investor and MIHI are 125 W 55th Street, New York, NY 10019. The business address and principal executive offices of Macquarie is 50 Martin Place, Sydney, NSW, C3, 2000, Australia. The business address and principal executive offices of the GCM Entities is 767 5th Avenue, 14th Floor, New York, NY 10153 and 900 North Michigan Ave, Suite 1100, Chicago, Illinois 60611.

The Shares to which this Schedule 13D relates are owned directly by Parent.

Item 2 (d) – (f). During the last five years, none of the Reporting Persons has been convicted in any criminal proceeding (excluding traffic violations or similar misdemeanors), or has been a party to any civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violations with respect to such laws.

The name, business address, present principal occupation or employment and citizenship of each director and executive of Parent is set forth in Schedule I hereto and are incorporated herein by reference. The name, business address, present principal occupation or employment and citizenship of each director and executive officer of Holdco is set forth in Schedule II-A hereto and are incorporated herein by reference. The name, business address, present principal occupation or employment and citizenship of each director and executive officer of Macquarie Co-Investor, which exercises the authority of Parent in managing Macquarie Co-Investor, are set forth in Schedule II-B hereto and are incorporated herein by reference. The name, business address, present principal occupation or employment and citizenship of each director and executive officer of MIHI, which exercises the authority of Macquarie Co-Investor in managing MIHI, are set forth in Schedule III-A hereto and are incorporated herein by reference. The name, business address, present principal occupation or employment and citizenship of each director and executive officer of Macquarie, which exercises the authority of MIHI or in managing Macquarie, are set forth in Schedule III-B hereto and are incorporated herein by reference. The name, business address, present principal occupation or employment and citizenship of each executive officer of GCM Investments, which exercises the authority of GCM Co-Investor as the general partner of Labor Impact Fund, the sole member of GCM Co-Investor, are set forth in Schedule III-C hereto and are incorporated herein by reference.

The Reporting Persons have entered into a Joint Filing Agreement in connection with this Schedule 13D, a copy of which is attached as Exhibit 7.01 hereto.

ITEM 3. SOURCE AND AMOUNT OF FUNDS OR OTHER CONSIDERATION.

On December 10, 2020, Parent and Merger Sub and the Issuer entered into the Merger Agreement which is described in Item 4 below. Parent and Merger Sub were formed by the Macquarie Entities and GCM Entities for the purpose of entering into the Merger Agreement. The aggregate amount required by Parent to pay the Merger Consideration, refinance certain of the Issuer's existing indebtedness, and pay related expenses in connection with the transactions contemplated by the Merger Agreement (the "Transactions"), is approximately \$325 million. The proceeds to pay such amount will be obtained by Parent and Merger Sub from equity contributions by the Macquarie Entities and GCM Entities and debt financing (each as disclosed below).

Parent and Merger Sub secured committed financing, consisting of a combination of (i) equity financing (the "Equity Financing") to be provided by an affiliate of MIHI and Labor Impact Fund (together, the "Equity Investors"), which have each agreed to capitalize Parent, subject to the terms and conditions set forth in equity commitment letters with respect to the Merger and (ii) debt financing (the "Debt Financing") to be provided by ING Bank, Société Générale, Sumitomo Mitsui Banking Corporation and MUFG Union Bank, N.A., subject to the terms and conditions set forth in the debt financing commitment letter with respect to the Merger (the "Debt Commitment Letter"). The Equity Financing and the Debt Financing, in the aggregate, will be sufficient for Parent, Merger Sub and the Issuer to pay the amounts required to be paid in connection with the Merger and the other transactions contemplated by the Merger Agreement. The Merger is not subject to a financing condition. The Equity Investors have also entered into limited guarantees with the Company to guarantee Parent's obligation to pay the Parent Termination Fee (as defined in the Merger Agreement) and certain indemnity and recovery costs.

The foregoing description of the Debt Commitment Letter in this Item 3 is not intended to be complete and is qualified in its entirety by references to Exhibits 7.02, 7.03 and 7.04, which is incorporated by reference in their entirety.

ITEM 4. PURPOSE OF TRANSACTION.

The information set forth under Items 3, 5 and 6 of this Schedule 13D is incorporated herein by reference.

The purpose of the Transactions is to acquire all of the outstanding Shares pursuant Merger Agreement. Under the Merger Agreement, subject to the satisfaction or waiver of the conditions as set forth therein, at the effective time of the Merger (the "Effective Time"), Merger Sub will be merged with and into the Issuer with the Issuer surviving the merger, and all of the outstanding Shares (other than shares (i) held by the Company as treasury stock, (ii) owned by Parent, Merger Sub or any subsidiary of the Company, or (iii) held by stockholders who have demanded appraisal for such shares in accordance with Delaware law) will be automatically cancelled and converted into the right to receive \$3.26 per share in cash, without interest. The consummation of the Merger is subject to (i) the approval of the Merger by the Company's stockholders, (ii) the absence of certain legal impediments, (iii) the expiration or termination of the required waiting period under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended; (iv) the CFIUS Approval (as defined in the Merger Agreement) from the interagency Committee on Foreign Investment in the United States having been obtained and (v) the consents from the Federal Communications Commissions and certain public utilities commissions and other localities having been obtained.

Voting Agreement

In addition, certain stockholders of the Issuer, Parent and Issuer entered into a voting agreement dated November 3, 2020 (the "Voting Agreement"). The Voting Agreement was entered into in connection with the announcement of the Merger Agreement, but the covenants of which were not binding until the start of the no-shop period in the Merger Agreement.

Pursuant to the Voting Agreement, a certain stockholder of the Issuer has agreed, among other things, to vote or cause to be voted any issued and outstanding Shares beneficially owned by stockholders, or that may otherwise become beneficially owned by the stockholders, during the term of the Voting Agreement, (1) in favor of adopting and approving the Merger Agreement and the transactions contemplated thereby, (2) against any action or agreement that would result in a breach of any covenant, representation or warranty or any other obligation of the Company contained in the Merger Agreement or of the stockholders contained in the Voting Agreement, and (3) against any Acquisition Proposal or any other action, agreement or transaction that is intended, or could reasonably be expected, to materially impede, interfere or be inconsistent with, delay, postpone, discourage or materially and adversely affect the consummation of the transactions contemplated by the Merger Agreement or the Voting Agreement.

The stockholder's agreements and obligations under the Voting Agreement commence from and after the start of the no-shop period under the Merger Agreement, and the Voting Agreement will automatically terminate upon the earliest of (1) the vote of stockholders on the Merger, (2) any termination of the Merger Agreement, (3) any change in recommendation by the Board of Directors of the Issuer and (4) the date that is 14 months after the signing of the Merger Agreement.

The foregoing descriptions of the Voting Agreement and Merger Agreement in this Item 4 are not intended to be complete and are qualified in their entirety by references to Exhibits 7.04 and 7.05, respectively, which are incorporated by reference in their entirety.

ITEM 5. INTEREST IN SECURITIES OF THE ISSUER.

Item 5 (a)–(b)

As of December 10, 2020, Parent had sole voting and dispositive power with respect to 0 Shares, respectively, representing approximately 0%, of the 53,822,535 Shares outstanding as of November 3, 2020, as reported in the Issuer's Form 10-Q filed on November 9, 2020 (determined in accordance with Rule 13d-3 of the Exchange Act) (the "Total Outstanding Shares").

As of December 10, 2020, Holdco, as sole owner of Parent, may be deemed to have sole voting and dispositive power with respect to all 0 Shares beneficially owned Parent, representing approximately 0% of the Total Outstanding Shares (determined in accordance with Rule 13d-3 of the Exchange Act).

(c) No Reporting Person has entered into any transactions in the Shares within the last 60 days.

(d) Except as set forth in this Schedule 13D, to the knowledge of the Reporting Person, no person had the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of, Shares covered by this Schedule 13D.

(e) Not applicable.

ITEM 7. MATERIAL TO BE FILED AS EXHIBITS.

- | | |
|-------------|--|
| Exhibit 7.1 | Joint Letter Agreement as required by Rule 13d-1(k)(1) under the Securities Exchange Act of 1934, as amended. |
| Exhibit 7.2 | Debt Commitment Letter, dated November 3, 2020, by and among Parent and certain lenders named therein. |
| Exhibit 7.3 | Agreement and Plan of Merger, dated December 10, 2020, by and among the Company, Parent and Merger Sub (incorporated by reference Exhibit 2.1 to Current Report on Form 8-K filed by the Issuer on December 10, 2020). |
| Exhibit 7.4 | Form of Equity Commitment Letter. |
| Exhibit 7.5 | Voting Agreement, dated November 3, 2020, by and between Parent and TAR Holdings LLC. |

SIGNATURES

After reasonable inquiry and to the best of its knowledge and belief, the undersigned certifies that the information set forth in this Statement is true, complete and correct.

Dated: December 23, 2020

JUNEAU PARENT CO, INC.

By: /s/ Larry Handen

Name: Larry Handen

Title: President

By: /s/ Matthew Rinklin

Name: Matthew Rinklin

Title: Vice President

**MACCAP JUNEAU HOLDINGS, LLC, member of
JUNEAU HOLD CO, LLC**

By: /s/ Larry Handen

Name: Larry Handen

Title: President

By: /s/ Robinson Kupchack

Name: Robinson Kupchack

Title: Vice President

**LIF JUNEAU HOLDINGS, LLC, member of JUNEAU
HOLD CO, LLC**

By: Labor Impact Fund, L.P., its sole member

By: GCM Investments GP, LLC, its general partner

By: /s/ Todd Henigan

Name: Todd Henigan

Title: Authorized Signatory

MACQUARIE GROUP LIMITED

By: /s/ Charles Glorioso
Name: Charles Glorioso
Title: Authorized Signatory

By: /s/ Paul Peduto
Name: Paul Peduto
Title: Authorized Signatory

MIHI LLC

Sole Member and Managing Member of MACCAP
JUNEAU HOLDINGS, LLC

By: /s/ Larry Handen
Name: Larry Handen
Title: President

By: /s/ Tobias Bachteler
Name: Tobias Bachteler
Title: Vice President

LABOR IMPACT FUND, L.P.

Sole Member of LIF JUNEAU HOLDINGS, LLC
By: GCM Investments GP, LLC, its general partner

By: /s/ Todd Henigan
Name: Todd Henigan
Title: Authorized Signatory

GCM INVESTMENTS GP, LLC

General Partner of LABOR IMPACT FUND, L.P., sole
member of LIF JUNEAU HOLDINGS, LLC

By: /s/ Todd Henigan
Name: Todd Henigan
Title: Authorized Signatory

Schedule I

The name, position and present principal occupation of each executive officer and director of Parent are set forth below is 125 W 55th Street, New York, NY 10019, except as follows: The business address of each of Matthew Rinklin and James DiMola is 767 5th Avenue, 14th Floor, New York, NY 10153, and the business address of Michael Rendina is 900 North Michigan Ave, Suite 1100, Chicago, Illinois 60611.

<u>Name</u>	<u>Position</u>	<u>Present Principal Occupation</u>
Larry Handen	President, Director	Senior Managing Director, Head of North American Private Equity Investing, Macquarie Capital
Robinson Kupchak	Vice President, Director	Senior Managing Director, Head of Americas Infrastructure and Energy, Macquarie Capital
Andrew Ancone	Secretary, Director	Managing Director, Macquarie Capital
Matthew Rinklin	Vice President, Director	Managing Director, GCM Grosvenor
James DiMola	Director	Principal, GCM Grosvenor
Michael Rendina	Director	Executive Director, GCM Grosvenor

Schedule II-A

The name, position and present principal occupation of each executive officer and manager of Hold Co are set forth below is 125 W 55th Street, New York, NY 10019, except as follows: The business address of each of Matthew Rinklin and James DiMola is 767 5th Avenue, 14th Floor, New York, NY 10153, and the business address of Michael Rendina is 900 North Michigan Ave, Suite 1100, Chicago, Illinois 60611.

<u>Name</u>	<u>Position</u>	<u>Present Principal Occupation</u>
Larry Handen	President, Manager	Senior Managing Director, Head of North American Private Equity Investing, Macquarie Capital
Robinson Kupchak	Vice President, Manager	Senior Managing Director, Head of Americas Infrastructure and Energy, Macquarie Capital
Andrew Ancone	Secretary, Manager	Managing Director, Macquarie Capital
Matthew Rinklin	Vice President, Manager	Managing Director, GCM Grosvenor
James DiMola	Manager	Principal, GCM Grosvenor
Michael Rendina	Manager	Executive Director, GCM Grosvenor

Schedule II-B

The name, position and present principal occupation of each executive officer of Macquarie Co-Investor are set forth below is 125 W 55th Street, New York, NY 10019.

<u>Name</u>	<u>Position</u>	<u>Present Principal Occupation</u>
Larry Handen	President	Senior Managing Director, Head of North American Private Equity Investing, Macquarie Capital
Robinson Kupchack	Vice President	Senior Managing Director, Head of Americas Infrastructure and Energy, Macquarie Capital
Andrew Ancone	Vice President	Managing Director, Macquarie Capital

Schedule III-A

The name, position and present principal occupation of each executive officer of MIHI are set forth below is 125 W 55th Street, L-22, New York, NY 10019.

<u>Name</u>	<u>Position</u>	<u>Present Principal Occupation</u>
Larry Handen	President	Senior Managing Director, Head of North American Private Equity Investing, Macquarie Capital
Tobias Bachteler	Vice President	Managing Director, COO and Head of Strategy for ACS, Macquarie Capital
Jared Doskow	Vice President	Managing Director, Macquarie Capital

Schedule III-B

The name, position and present principal occupation of each executive officer and director of Macquarie are set forth below is 50 Martin Place Sydney, NSW, C3, 2000 Australia.

<u>Name</u>	<u>Position</u>	<u>Present Principal Occupation</u>
Diane Grady	Non-executive Director	N/A
Shemara Wikramanayake	Executive Director	Chief Executive Officer
Peter Warne	Non-executive Director & Chairman	N/A
Gordon Cairns	Non-executive Director	N/A
Michael Coleman	Non-executive Director	N/A
Nicola Wakefield Evans	Non-executive Director	N/A
Glenn Stevens	Non-executive Director	N/A
Philip Coffey	Non-executive Director	N/A
Jillian Broadbent	Non-executive Director	N/A
Dennis Leong	Secretary	Company Secretary
Simone Kovacic	Secretary	Company Secretary

Schedule III-C

The name, position and present principal occupation of each executive officer of GCM Investments are set forth below is 900 North Michigan Ave, Suite 1100, Chicago, Illinois 60611.

<u>Name</u>	<u>Position</u>	<u>Present Principal Occupation</u>
Michael J. Sacks	President	Chairman and CEO, GCM Grosvenor
Paul A. Meister	Vice President	Vice Chairman, GCM Grosvenor
Jonathan R. Levin	Vice President	President, GCM Grosvenor
Francis Idehen	Vice President	Managing Director, GCM Grosvenor
Pamela Bentley	Vice President and Treasurer	Managing Director, GCM Grosvenor
Burke J. Montgomery	Vice President and Secretary	Managing Director, GCM Grosvenor

JOINT FILING AGREEMENT

Pursuant to and in accordance with the Securities Exchange Act of 1934, as amended, and the rules and regulations thereunder (the "Exchange Act") the undersigned hereby agree to the joint filing on behalf of each of them of any filing required by such party under Section 13 of the Exchange Act or any rule or regulation thereunder (including any amendment, restatement, supplement, and/or exhibit thereto) with respect to securities of Alaska Communications Systems Group, Inc., a Delaware corporation, and further agree to the filing, furnishing, and/or incorporation by reference of this Agreement as an exhibit thereto. Each of them is responsible for the timely filing of such filings and any amendments thereto, and for the completeness and accuracy of the information concerning such person contained therein; but none of them is responsible for the completeness or accuracy of the information concerning the other persons making the filing, unless such person knows or has reason to believe that such information is inaccurate. This Agreement shall remain in full force and effect until revoked by any party hereto in a signed writing provided to each other party hereto, and then only with respect to such revoking party. This Agreement may be executed in any number of counterparts all of which taken together shall constitute one and the same instrument.

Dated: December 22, 2020

JUNEAU PARENT CO, INC.

By: /s/ Larry Handen

Name: Larry Handen

Title: President

By: /s/ Matthew Rinklin

Name: Matthew Rinklin

Title: Vice President

**MACCAP JUNEAU HOLDINGS, LLC, member of
JUNEAU HOLD CO, LLC**

By: /s/ Larry Handen

Name: Larry Handen

Title: President

By: /s/ Robinson Kupchack

Name: Robinson Kupchack

Title: Vice President

LIF JUNEAU HOLDINGS, LLC, member of JUNEAU HOLD CO, LLC

By: Labor Impact Fund, L.P., its sole member
By: GCM Investments GP, LLC, its general partner

By: /s/ Todd Henigan
Name: Todd Henigan
Title: Authorized Signatory

MACQUARIE GROUP LIMITED

By: /s/ Charles Glorioso
Name: Charles Glorioso
Title: Authorized Signatory

By: /s/ Paul Peduto
Name: Paul Peduto
Title: Authorized Signatory

MIHI LLC

Sole Member and Managing Member of MACCAP JUNEAU HOLDINGS, LLC

By: /s/ Larry Handen
Name: Larry Handen
Title: President

By: /s/ Tobias Bachteler
Name: Tobias Bachteler
Title: Vice President

LABOR IMPACT FUND, L.P.

Sole Member of LIF JUNEAU HOLDINGS, LLC
By: GCM Investments GP, LLC, its general partner

By: /s/ Todd Henigan
Name: Todd Henigan
Title: Authorized Signatory

GCM INVESTMENTS GP, LLC

General Partner of LABOR IMPACT FUND, L.P., sole member of LIF JUNEAU HOLDINGS, LLC

By: /s/ Todd Henigan
Name: Todd Henigan
Title: Authorized Signatory

EXECUTION VERSION

ING Capital LLC
1133 Avenue of the
Americas
New York, NY 10036

Société Générale
245 Park Avenue
New York, NY 10167

**Sumitomo Mitsui Banking
Corporation**
277 Park Avenue
New York, NY 10172

**MUFG Union Bank,
N.A.**
1221 Avenue of the
Americas
New York, NY 10020

CONFIDENTIAL

November 2, 2020

Juneau Merger Co, Inc.
c/o Macquarie Capital (USA), Inc.
125 West 55th Street
New York, New York 10019
Attention: John Spirtos and Alex Krolick

and

LIF Juneau Holdings, LLC
c/o Grosvenor Capital Management, L.P.
767 Fifth Avenue, 14th Floor
New York, NY 10153
Attn: General Counsel
Email: legal@gcmlp.com

Project Juneau
Commitment Letter

Ladies and Gentlemen:

You have advised ING Capital LLC (“**ING**”), Société Générale (“**SG**”), Sumitomo Mitsui Banking Corporation (“**SMBC**”) and MUFG Union Bank, N.A. (“**MUFG**” and together with ING, SG and SMBC, “**we**,” “**us**” or the “**Commitment Parties**,” and each a “**Commitment Party**”) that Juneau Parent Co, Inc., an entity organized under the laws of Delaware (“**Holdings**”), and Juneau Merger Co, Inc., an entity organized under the laws of Delaware and a wholly owned subsidiary of Holdings (“**Merger Sub**” or “**you**”), in each case formed at the direction of, and controlled directly or indirectly by Macquarie Capital (USA), Inc. (together with certain of its affiliates, collectively, “**Macquarie**”) and Grosvenor Capital Management, L.P. (together with certain of its affiliates, collectively, “**GCM**” and, together with Macquarie, collectively, the “**Sponsors**”), together with certain other investors arranged by and/or designated by the Sponsors (which may include members of management of the Company (as defined below)) (collectively with the Sponsors, the “**Investors**”), intend to consummate the merger of Merger Sub with and into a business previously identified to us by you as “Juneau” (the “**Company**”) pursuant to that certain Agreement and Plan of Merger, dated as of the date hereof, made by and among the Company, Holdings, and you (together with all exhibits and schedules thereto, collectively, the “**Acquisition Agreement**”) (such transactions, collectively, the “**Acquisition**”). You have further advised us that, in connection with the foregoing, you intend to consummate the other Transactions described in the Transaction Description attached hereto as Exhibit A (the “**Transaction Description**”). Capitalized terms used but not defined herein shall have the meanings assigned to them in the Transaction Description, or the Summaries of Principal Terms and Conditions attached hereto as Exhibits B (the

“**Term Sheet**”; this commitment letter, the Transaction Description, the Term Sheet and the Summary of Conditions attached hereto as **Exhibit C**, collectively, the “**Commitment Letter**”) and, to the extent not defined in the Commitment Letter, in the Existing Credit Agreement referred to in the Term Sheet.

1. Commitments.

In connection with the Transactions, each of ING, SG, SMBC and MUFG (the “**Initial Lenders**,” and each an “**Initial Lender**”) is pleased to advise you of its commitment to provide those percentages of the aggregate principal amount of each of the Facilities (as defined below) as set forth on **Schedule I** hereto with respect to such Initial Lender, subject only to the satisfaction or waiver of the conditions referenced in **Section 6** hereof.

The commitments of the Initial Lenders are several and not joint; no Initial Lender (or any of its affiliates) shall be responsible for the commitment or other obligation of any other Initial Lender (or any of its affiliates) or have any obligation in respect of the failure of any other Initial Lender to perform its obligations hereunder.

2. Titles and Roles.

It is agreed that (i) each of ING, SG, SMBC and MUFG will act as a joint lead arranger for each of the Facilities (the “**Lead Arrangers**,” and each a “**Lead Arranger**”), (ii) each Lead Arranger will act as a joint bookrunner for the Facilities (in such capacities, the “**Joint Bookrunners**” and each a “**Joint Bookrunner**”), and (iii) ING will act as the administrative agent and collateral agent for the Facilities (in such capacities, the “**Administrative Agent**”). It is further agreed that ING shall have “left side” designation and shall appear on the top left of any Information Materials (as defined below) and all other offering or marketing materials in respect of the Facilities, with SG, SMBC and MUFG appearing to its right (in that order). All other financial institutions and any other applicable Lead Arranger will be listed in customary fashion (as mutually agreed to by you and the applicable Lead Arrangers) on any Information Materials (as defined below) and all other offering or marketing materials in respect of the applicable Facilities. You agree that no other agents, co-agents, bookrunners, arrangers, managers or co-managers will be appointed, no other titles will be awarded and no compensation (other than expressly contemplated by this Commitment Letter and the Fee Letter) will be paid to any Lead Arranger or Lender (as defined in **Exhibit B** hereto) or any of their affiliates, in each case, in their capacities as a Lead Arranger or Lender, by you or any of your affiliates in order to obtain its commitment to participate in the Facilities unless you and we shall so reasonably agree.

3. Syndication.

Subject to the limitations set forth herein, during the Syndication Period (as defined below), the Lead Arrangers reserve the right to syndicate all or a portion of the Initial Lenders’ respective commitments hereunder to a group of banks, financial institutions, institutional lenders and other funds or investors (together with the Initial Lenders, the “**Lenders**”) identified by the Lead Arrangers and you and with your consent (which consent shall not be unreasonably withheld or delayed); *provided, further*, that (a) the Lead Arrangers agree not to syndicate the commitments under the Facilities to (i) competitors of the Company or its subsidiaries specified to the Lead Arrangers by you or either Sponsor in writing from time to time, (ii) any persons that are engaged as principals primarily in private equity, mezzanine financing or venture capital and certain banks, financial institutions, other institutional lenders and other entities, in each case, that have been specified to the Lead Arrangers by you or either Sponsor in writing on or prior to the date hereof (which list may be updated (x) after the date hereof, but prior to the Closing Date, with the consent of the Lead Arrangers holding a majority of the aggregate amount of outstanding financing commitments in respect of the Facilities on the date hereof (such consent not to be unreasonably withheld or delayed) and (y) on and after the Closing Date, with the Administrative Agent’s consent (such consent not to be

unreasonably withheld, conditioned or delayed)) and (iii) as to any entity referenced in each case of clauses (i) and (ii) above (the “**Primary Disqualified Lender**”), any of such Primary Disqualified Lender’s affiliates identified in writing to the Lead Arrangers from time to time or otherwise readily identifiable by name, but excluding any affiliate that is primarily engaged in, or that advises funds or other investment vehicles that are engaged in, making, purchasing, holding or otherwise investing in commercial loans, bonds and similar extensions of credit or securities in the ordinary course and with respect to which the Primary Disqualified Lender does not, directly or indirectly, possess the power to direct or cause the direction of the investment policies of such entity (clauses (i), (ii) and (iii) above collectively, the “**Disqualified Lenders**”) and that no Disqualified Lenders may become Lenders (*provided* that any additional designation permitted by the foregoing shall not apply retroactively to any prior assignment to any Lender (or prior participation in the Facilities) permitted hereunder at the time of such assignment (or prior participation in the Facilities)) and (b) notwithstanding the Lead Arrangers’ right to syndicate the Facilities and receive commitments with respect thereto, (i) no Initial Lender shall be relieved, released or novated from its obligations hereunder, including its obligation to fund the Facilities on the Closing Date in connection with any syndication, assignment or participation of the Facilities, including its commitments in respect thereof, until after the initial funding under the Facilities on the Closing Date has occurred, (ii) no assignment or novation shall become effective (as between you and the Initial Lenders) with respect to all or any portion of any Initial Lender’s commitments in respect of the Facilities until the initial funding of the Facilities has occurred on the Closing Date and (iii) unless you otherwise agree in writing, each Initial Lender shall retain exclusive control over all rights and obligations with respect to its commitments in respect of the Facilities, including all rights with respect to consents, modifications, supplements, waivers and amendments, until the initial funding under the Facilities on the Closing Date has occurred.

Without limiting your obligations to assist with syndication efforts as set forth herein, it is understood that the Initial Lenders’ commitments hereunder are not conditioned upon the syndication of, or receipt of commitments in respect of, the Facilities and in no event shall the commencement or completion of syndication of the Facilities constitute a condition to the effectiveness of the Facilities Documentation or the availability or funding of the Facilities on the Closing Date. In consultation with you, the Lead Arrangers may commence syndication efforts with respect to the Facilities during the Syndication Period and, as part of their syndication efforts, it is their intent to have Lenders commit to the Facilities prior to the Closing Date (subject to the limitations set forth in the preceding paragraph). During the Syndication Period (and, during a period immediately preceding the Syndication Period of no less than 15 business days), you agree to assist the Lead Arrangers in attempting to complete a timely syndication that is reasonably satisfactory to the Commitment Parties and you. Such assistance shall include, without limitation, (a) your using commercially reasonable efforts to ensure that any syndication efforts benefit materially from your existing lending and investment banking relationships and the existing lending and investment banking relationships of either Sponsor and, to the extent practical and appropriate and not in contravention of the Acquisition Agreement, the Company’s and its subsidiaries’ existing lending and investment banking relationships, (b) you providing direct virtual contact between appropriate members of senior management of the Company, certain representatives and certain non-legal advisors of, in each case, you and Macquarie Capital (USA), Inc., on the one hand, and the proposed Lenders, on the other hand (and your using commercially reasonable efforts to facilitate such virtual contact between appropriate members of senior management of the Company, on the one hand, and the proposed Lenders, on the other hand, to the extent practical and appropriate and in all instances not in contravention of the Acquisition Agreement), in all such cases at times to be mutually agreed upon, (c) your and the Sponsors’ assistance (including the use of commercially reasonable efforts to cause the Company and its subsidiaries to assist to the extent practical and appropriate and in all instances not in contravention of the Acquisition Agreement) in the preparation of the Information Materials and other customary offering and marketing materials to be used in connection with the syndication, (d) the hosting, with the Lead Arrangers, of one virtual meeting of prospective Lenders at a time to be mutually agreed upon (and your using commercially reasonable efforts to cause certain senior officers of the Company to be available for such virtual meeting to the extent

practical and appropriate and in all instances not in contravention of the Acquisition Agreement), and (e) during the Syndication Period, there being no competing issues, offerings, placements or arrangements of debt securities or syndicated commercial bank or other syndicated credit facilities by or on behalf of the Sponsors or any of their subsidiaries with respect to the Company (and your using commercially reasonable efforts to ensure there are no competing issues, offerings, placements or arrangements of debt securities or syndicated commercial bank or other syndicated credit facilities by or on behalf of the Company and its subsidiaries, to the extent practical and appropriate and in all instances not in contravention of the Acquisition Agreement) being offered, placed or arranged (other than (1) the Facilities, (2) amendments, waivers, supplements or waivers of existing indebtedness of the Company and its subsidiaries that do not have the effect of altering the principal amount or tenor of such indebtedness, working capital and/or overdraft facilities, receivables financings, local lines of credit and capital lease, purchase money and equipment financings and other indebtedness of the Company and its subsidiaries, in each case incurred in the ordinary course of business, (3) any other indebtedness of the Company and its subsidiaries permitted to be incurred prior to, or to remain outstanding on, the Closing Date pursuant to the Acquisition Agreement and (4) indebtedness in respect of which a fee is payable pursuant to any Fee Letter) without the consent of the Lead Arrangers, if such issuance, offering, placement or arrangement would reasonably be expected to materially impair the primary syndication of the Facilities. Notwithstanding anything to the contrary contained in this Commitment Letter or the Fee Letter or any other letter agreement or undertaking concerning the financing of the Transactions to the contrary, neither your obligations to assist in syndication efforts as provided above nor the compliance with any of the other provisions set forth in this Commitment Letter (other than as set forth in Section 6 hereof or on Exhibit C) shall constitute a condition to the commitments hereunder or the funding of the Facilities on the Closing Date. Each Lead Arranger acknowledges that the Company and its subsidiaries are not restricted from incurring debt or liens prior to the Closing Date, except as specifically set forth in the Acquisition Agreement, and that prior to the Closing Date, the Company is obligated to assist you with respect to the Facilities only to the extent set forth in the Acquisition Agreement. Your obligations under this Commitment Letter to use commercially reasonable efforts to cause the Company or its management to take (or to refrain from taking) any action will not require you to (a) take any legal action against the Company, its management or any other party under the Acquisition Agreement, (b) take any other action that is in contravention of the terms of the Acquisition Agreement or (c) terminate the Acquisition Agreement. It is understood and agreed that you or your affiliates intend to arrange secured or unsecured syndicated commercial bank loan or other debt financing for the purposes of consummating the Acquisition without the funding of the Facilities on terms not based on those in the Term Sheet, but that instead reflect (i) terms for a privately held company owned by "top tier" sponsors based on a documentation precedent to be provided by Sponsors, and (ii) the operational and strategic requirements of Holdings, the Borrower and their subsidiaries in light of their consolidated capital structure, size, geographic locations, industries, businesses and business practices, operations, financial accounting, matters disclosed in the Acquisition Agreement and the proposed business plan (including the Sponsors' model and investment thesis) and the industry and practices of the Company, in each case, after giving effect to the Transactions (any such financing, a "**Long Term Facility**") and nothing herein shall prohibit, restrict or otherwise prevent you or your affiliates from arranging or obtaining commitments with respect to any such Long Term Facility). It is expressly understood and agreed that this Commitment Letter shall not constitute a commitment or undertaking for the Lead Arrangers to successfully arrange the Long Term Facility or give rise to any express or implied obligation or commitment to provide any or any portion of the Long Term Facility and that any such commitment on the part of any Lead Arranger would be in a separate written instrument signed following satisfactory completion of due diligence, internal review, and such Lead Arranger's applicable credit approval process. Each Lead Arranger may, at any level of its approval process, decline any further consideration of the Long Term Facility and terminate its approval process. The "**Syndication Period**" shall mean, unless otherwise agreed by the Borrower in writing, the period (a) beginning on the earlier of (i) the date that is 90 days after the Acquisition is approved by the shareholders of the Company and (ii) the date that is 180 days after the date of this Commitment Letter unless the Borrower has either (x) agreed on a term sheet and fee letter with respect to any Long Term

Facility and the Borrower is using bona fide and good faith efforts to obtain commitments with respect to such Long Term Facility or (y) a commitment letter, term sheet and fee letter have been agreed with respect to a Long Term Facility, and, in each case, Borrower has delivered notice to the Lead Arrangers that the Syndication Period has been suspended or terminated and (b) ending on the Syndication Date. The “**Syndication Date**” shall mean the earlier of (i) the date upon which a Successful Syndication (as defined in the Fee Letter) is achieved and (ii) 30 days after the Closing Date.

The Lead Arrangers in their capacities as such, will manage, in consultation with you, all aspects of any syndication of the Facilities, including decisions as to the selection of institutions to be approached and when they will be approached, when their commitments will be accepted, which institutions will participate, the allocation of the commitments among the Lenders and the amount and distribution of fees among the Lenders (subject, in each case, to your consent rights set forth in the second preceding paragraph (including, for the avoidance of doubt, with respect to the allocation levels) and excluding Disqualified Lenders). To assist the Lead Arrangers in their syndication efforts, you agree to promptly prepare and provide (and to use commercially reasonable efforts to cause the Sponsors and, to the extent practical and appropriate and in all instances not in contravention of the Acquisition Agreement, to cause the Company and its subsidiaries to provide) to the Lead Arrangers all customary and reasonably available information with respect to you, the Company and each of your and its respective subsidiaries and the Transactions, including customary financial information and projections, including financial estimates, forecasts and other forward-looking information, prepared by the Borrower and reasonably available to you (together, the “**Projections**”) and such other customary information as the Lead Arrangers may reasonably request in connection with the structuring, arrangement and syndication of the Facilities. You will not be required to provide (i) any financial information concerning the Company and its subsidiaries other than the financial statements referenced in numbered paragraphs 4 and 5 of Exhibit C hereto (the “**Required Financial Information**”, (ii) any other information with respect to the Company not reasonably available to the Company under its current reporting systems, (iii) trade secrets or information to the extent that the provision thereof would violate any law, rule or regulation, binding agreement, fiduciary duty, or any obligation of confidentiality binding upon, or waive any privilege that may be asserted by, you, the Company or any of your or the Company’s respective affiliates, or (iv) any information to the extent that the provision thereof would impact the position taken in any consolidated, combined or unitary tax return filed by you, the Company or any of your or its subsidiaries or any of your or their respective predecessor entities, or affect in any way any of the foregoing’s obligation to file, or assertion that it is not obligated to file, any such tax return; *provided* that none of the foregoing shall be construed to limit any of your representations and warranties set forth in Section 4 hereof (and any corresponding representation in the Lender Presentation or the Facilities Documentation, as applicable). Notwithstanding anything herein to the contrary, the only financial statements that shall be required to be provided to the Commitment Parties in connection with the syndication of the Facilities or as a condition to the commitment hereunder or funding of the Facilities on the Closing Date shall be the Required Financial Information and the provision of other information contemplated by this paragraph shall not constitute a condition to the commitments hereunder or the funding of the Facilities on the Closing Date.

You hereby acknowledge that (a) the Lead Arrangers will make available Information (as defined below), the Projections and other customary offering and marketing material and presentations, including confidential lender presentation to be used in connection with the syndication of the Facilities (the “**Lender Presentation**”) (such Information, Projections, other customary offering and marketing material and the Lender Presentation (all of which, when taken as a whole, shall be in form and substance consistent with confidential lender presentations and other marketing materials for recent transactions involving existing issuers of affiliates of either Sponsor, as modified to take into account the Transactions), collectively, with the Term Sheet, the “**Information Materials**”) on a confidential basis to the proposed syndicate of Lenders by posting the Information Materials on Intralinks, Debt X, SyndTrak Online or by similar electronic means and (b) certain of the Lenders may be “public side” Lenders (i.e., Lenders who may be engaged in

investment and other market-related activities with respect to you or the Company or your or the Company's respective securities that do not wish to receive material information with respect to you, the Company or your or their securities that is not publicly available or has not been made available to investors in connection with a Rule 144A or public offering of the Borrower's or the Company's securities ("**MNPI**") (such Lenders each, a "**Public Sider**" and each Lender that is not a Public Sider, a "**Private Sider**"). You will be solely responsible for the contents of the Information Materials, and each of the Commitment Parties shall be entitled to use and rely upon the information contained therein without responsibility for independent verification thereof.

At the reasonable request of the Lead Arrangers, you agree to assist (and to use commercially reasonable efforts to cause the Sponsors and, to the extent practical and appropriate and in all instances not in contravention of the Acquisition Agreement, the Company and its subsidiaries to assist) the Lead Arrangers in preparing an additional version of the Information Materials to be used in connection with the syndication of the Facilities that does not include MNPI (all such information and documentation being "**Public Information**") to be used by Public Siders. It is understood that in connection with your assistance described above, you shall use commercially reasonable efforts to cause the Company in all instances not in contravention of the Acquisition Agreement to provide the Lead Arrangers with authorization letters in a form customary for affiliates of either Sponsor for inclusion in any Information Materials (i.e., separate authorization letters and/or Information Materials for Public Siders and Private Siders) that authorize the distribution thereof to prospective Lenders and shall represent that the additional version of the Information Materials does not include any information that would be MNPI (other than information about the Transactions or the Facilities) and the Information Materials shall exculpate you, the existing equity holders, the Sponsors, the affiliates of the Sponsors, the Company, the affiliates of the Company, the Lead Arrangers and affiliates of the Lead Arrangers with respect to any liability related to the unauthorized use or misuse of the contents of the Information Materials or related offering and marketing materials by the recipients thereof. Before distribution of any Information Materials, you agree to, at the Lead Arrangers' reasonable request, use commercially reasonable efforts to identify that portion of the Information Materials that may be distributed to the Public Siders as containing solely "Public Information," which, at a minimum, shall mean that the word "PUBLIC" shall appear prominently on the first page thereof. By marking Information Materials as "PUBLIC," you shall be deemed to have authorized the Commitment Parties and the proposed Lenders to treat such Information Materials as not containing any MNPI (it being understood that you shall not be under any obligation to mark any particular Information Materials "PUBLIC"). You agree that, unless expressly identified as "PUBLIC" or "Public Information," each document to be disseminated by the Lead Arrangers (or any other agent) to any Lender in connection with the Facilities will be deemed to contain MNPI and the Lead Arrangers will not make any such materials available to Public Siders.

You acknowledge and agree that, subject to the confidentiality and other provisions of this Commitment Letter, the following documents may be distributed to both Private Siders and Public Siders (*provided* that such materials have been provided to you and your counsel for review a reasonable period of time prior thereto), unless you advise the Lead Arrangers in writing (including by email) within a reasonable time prior to their intended distribution that such materials should only be distributed to Private Siders: (a) administrative materials prepared by the Lead Arrangers for prospective Lenders (such as a lender meeting invitation, bank allocation, if any, and funding and closing memoranda), (b) term sheets and notification of changes in the Facilities' terms and conditions, (c) drafts and final versions of the Facilities Documentation and (d) financial statements of you, the Company and your and the Company's respective subsidiaries of a type that would be publicly filed if you, the Company or your and the Company's respective subsidiaries were public reporting companies. If you so advise the Lead Arrangers in writing (including by email) within a reasonable period of time prior to dissemination that any of the foregoing should be distributed only to Private Siders, then Public Siders will not receive such materials from the Lead Arrangers without your consent.

4. Information.

You hereby represent and warrant that (as to the Company and its subsidiaries and businesses, to the best of your knowledge), (a) all written factual information and written factual data (other than (i) the Projections and (ii) information of a general economic or industry specific nature (together with the Projections, collectively, the “**Information**”)), that has been or will be made available to any Commitment Party directly or indirectly by you or by any of your representatives (including the Sponsors) on your behalf in connection with the Transactions contemplated hereby, when taken as a whole after giving effect to all supplements and updates provided thereto, is or will be, when furnished, correct in all material respects and does not or will not, when furnished, contain any untrue statement of a material fact or omit to state a material fact necessary in order to make the statements contained therein, when taken as a whole, not materially misleading in light of the circumstances under which such statements are made and (b) the Projections that have been or will be made available to any Commitment Party directly or indirectly by you or by any of your representatives (including the Sponsors) on your behalf in connection with the Transactions contemplated hereby, when taken as a whole, have been, or will be, prepared in good faith based upon assumptions that are believed by you to be reasonable at the time prepared and at the time the related Projections are so furnished; it being understood that the Projections are as to future events and are not to be viewed as facts, the Projections are subject to significant uncertainties and contingencies, many of which are beyond your and the Sponsors’ control, that no assurance can be given that any particular Projections will be realized and that actual results during the period or periods covered by any such Projections may differ significantly from the projected results and such differences may be material. You agree that, if at any time prior to the later of the Closing Date and the Syndication Date, you become aware that any of the representations and warranties in the preceding sentence would be incorrect in any material respect if the Information and the Projections were being furnished, and such representations and warranties were being made, at such time, then you will (and with respect to the Company and its subsidiaries, with respect to Information and Projections provided prior to the later of the Closing Date and the Syndication Date, will use commercially reasonable efforts to) promptly inform us thereof and promptly supplement the Information and the Projections such that (with respect to the Information and Projections provided prior to the later of the Closing Date and the Syndication Date relating to the Company and its subsidiaries, to the best of your knowledge) such representations and warranties are correct in all material respects under those circumstances, it being understood in each case that such supplementation shall cure any breach of such representations and warranties. Notwithstanding anything to the contrary contained in this Commitment Letter or the Fee Letter, none of the making of the foregoing representations, any supplements thereto, or the accuracy of any such representations and warranties, whether or not cured, shall constitute a condition precedent to the availability of the commitments and obligations of the Initial Lenders hereunder or the funding of the Facilities on the Closing Date. In arranging and syndicating the Facilities, each of the Commitment Parties (i) will be entitled to use and rely primarily on the Information and the Projections without responsibility for independent verification thereof and (ii) does not assume responsibility for the accuracy or completeness of the Information or the Projections.

5. Fees.

As consideration for the commitments of the Initial Lenders hereunder and for the agreement of the Commitment Parties to perform the services described herein, you agree to pay (or cause to be paid) the fees set forth in the Term Sheet and the Fee Letter dated the date hereof (the “**Fee Letter**”) among you and each Commitment Party (or an affiliate of any such Commitment Party) and delivered herewith with respect to the Facilities, if and to the extent payable. Once paid, such fees shall not be refundable under any circumstances except as otherwise expressly agreed in writing.

6. Conditions.

The commitments of the Initial Lenders hereunder to fund the Facilities on the Closing Date and the agreements of the Lead Arrangers to perform the services described herein are subject solely to the conditions set forth in Exhibit C hereto and, upon satisfaction (or waiver by each Commitment Party) of such conditions (the "Required Conditions"), the initial funding of the Facilities shall occur. There are no conditions (implied or otherwise) to the commitments hereunder, and there will be no conditions (implied or otherwise) under the final versions of the Facilities Documentation (as defined in Exhibit B hereto) to the initial funding of the Facilities on the Closing Date, including compliance with the terms of this Commitment Letter, the Fee Letter and the Facilities Documentation, other than the Required Conditions.

You and the Commitment Parties will cooperate with each other in coordinating the timing and procedures for the funding of the Facilities in a manner consistent with the Acquisition Agreement. The date of the consummation of the Acquisition with the proceeds of the initial funding under the Facilities, the "Closing Date".

Notwithstanding anything in this Commitment Letter (including each of the exhibits attached hereto), the Fee Letter, the Facilities Documentation or any other letter agreement or other undertaking concerning the financing of the Transactions to the contrary, (i) the only representations and warranties the making and accuracy of which shall be a condition to the availability and funding of the Facilities on the Closing Date shall be (A) such of the representations and warranties made by the Company, in each case, with respect to the Company and its subsidiaries in the Acquisition Agreement as are material to the interests of the Lenders, but only to the extent that you (or your affiliates party thereto) have the right (taking into account any applicable grace periods or cure provisions) to terminate your (or their respective) obligations under the Acquisition Agreement, or the right to decline to consummate the Acquisition (in each case, in accordance with the terms thereof), as a result of a breach of such representations and warranties in the Acquisition Agreement (to such extent, the "**Specified Acquisition Agreement Representations**") and (B) the Specified Representations (as defined below) in the Facilities Documentation and (ii) the terms of the Facilities Documentation and any closing deliverables required to be delivered thereunder shall be in a form such that they do not impair the availability or funding of the Facilities on the Closing Date if the Required Conditions are satisfied or waived by all of the Initial Lenders (it being understood that, to the extent any guarantee, lien search, insurance certificate or endorsement or security interest in any Collateral (as defined in Exhibit B hereto) is not or cannot be provided and/or perfected on the Closing Date (other than the pledge and perfection of Collateral constituting security interests in the certificated equity interests of the Borrower and its material, wholly owned domestic restricted subsidiaries (solely to the extent required pursuant to the Required Conditions) and other assets with respect to which a lien may be perfected by the filing of a financing statement under the Uniform Commercial Code; *provided* that, to the extent you have used commercially reasonable efforts to procure the delivery thereof prior to the Closing Date, certificated equity interests for the entities comprising the Company and such subsidiaries will only be required to be delivered on the Closing Date to the extent received from the Company) after your use of commercially reasonable efforts to do so or without undue burden or expense, then the provision of any guarantee, lien search, insurance certificate or endorsement or the provision and/or perfection of a security interest in such Collateral shall not constitute a condition precedent to the availability of the Facilities on the Closing Date and will not affect the size of any Facility and will not result in a default under any Facility, but instead shall be required to be provided and/or delivered after the Closing Date pursuant to arrangements and timing to be mutually agreed by the Administrative Agent and the Borrower acting reasonably). Those matters that are not covered by or made clear under the provisions of this Commitment Letter, the Term Sheet or the Fee Letter are subject to the

approval and agreement of the Administrative Agent and you; *provided* that such approvals and agreements shall be in a manner that is consistent with the Term Sheet and customary and appropriate for transactions of this type consistent with the “Documentation Principles” paragraph in Exhibit B hereto and shall be subject to the Conditionality Provision. For purposes hereof, “**Specified Representations**” means the representations and warranties of the Borrower, Holdings and the other Guarantors (after giving effect to the Acquisition) set forth in the Facilities Documentation relating to corporate or other organizational existence, power and authority, due authorization, execution and delivery, Federal Reserve margin regulations, the Investment Company Act of 1940, use of proceeds not violating OFAC regulations, FCPA or certain other anti-corruption and sanctions laws or the PATRIOT Act (as defined below) and enforceability and no violation of, or conflict with organizational documents of the Borrower, Holdings and the other Guarantors or material laws applicable to the Merger Sub or Holdings, in each case, solely to the extent related to the borrowing under, guaranteeing under, performance of, and granting of security interests in the Collateral pursuant to, the Facilities Documentation, solvency as of the Closing Date (after giving effect to the Transactions) of the Borrower and its subsidiaries on a consolidated basis (with solvency to be defined in a manner consistent with the manner in which solvency is determined in the solvency certificate to be delivered in the form set forth in Annex I attached to Exhibit C hereto), and, subject to the provisions of this paragraph, creation, validity and perfection of security interests in the Collateral (subject to permitted liens). This paragraph, and the provisions herein, shall be referred to as the “**Conditionality Provisions.**”

The execution and delivery by the Borrower and the Guarantors of the Facilities Documentation to which they are required to be a party on the Closing Date shall be accomplished under escrow arrangements pursuant to which the Borrower’s and the Guarantors’ signature pages are provided to the Administrative Agent before (or coincident with) the time the Acquisition is consummated in accordance with the Acquisition Agreement (the “**Acquisition Effective Time**”), and such signature pages (and the Facilities Documentation and related deliverables to which each of the Borrower and the Guarantors, respectively, are parties) are automatically released from escrow to the Administrative Agent concurrently with the Acquisition Effective Time and adoption of related resolutions. The Borrower’s and the Guarantors’ signature pages may be executed by individuals that will be officers and/or directors of the Borrower and the Guarantors upon consummation of the Acquisition, whether or not such individuals are officers and/or directors of such entities prior to the consummation of the Acquisition so long as such individuals are authorized in such capacity at the time such signature pages are released from the applicable escrow arrangements.

7. Indemnity.

To induce the Commitment Parties to enter into this Commitment Letter and the Fee Letter and to proceed with the documentation of the Facilities, you agree (a) to indemnify and hold harmless each Commitment Party, its respective affiliates and the respective officers, members, partners, directors, employees, agents, advisors, controlling persons and other representatives and successors of each of the foregoing (each, an “**Indemnified Person**”), from and against any and all losses, claims, damages and liabilities of any kind or nature and reasonable and documented and invoiced out-of-pocket fees and expenses, joint or several, to which any such Indemnified Person may become subject to the extent arising out of, resulting from or in connection with any claim, litigation, investigation or proceeding (including any inquiry or investigation) relating to this Commitment Letter (including the Term Sheet), the Fee Letter, the Acquisition Agreement, the Transactions, the Facilities or any use of the proceeds thereof (any of the foregoing, a “**Proceeding**”), regardless of whether any such Indemnified Person is a party thereto, whether or not such Proceedings are brought by you, your equity holders, affiliates, creditors, the Company or any other third person, and to reimburse each such Indemnified Person upon demand for any reasonable and documented and invoiced out-of-pocket legal fees and expenses incurred in connection with investigating, responding to, or defending any of the foregoing of one firm of counsel for all such Indemnified Persons, taken as a whole and, if necessary, of a single local counsel in each appropriate jurisdiction (which may

include a single special counsel acting in multiple jurisdictions) material to the interests of all such Indemnified Persons, taken as a whole (and, in the case of an actual or perceived conflict of interest where the Indemnified Person affected by such conflict retains its own counsel and informs you, of another firm of counsel for such affected Indemnified Person) (or otherwise as agreed by the Borrower) and other reasonable and documented and invoiced out-of-pocket fees and expenses incurred in connection with investigating, responding to, or defending any of the foregoing; *provided* that the foregoing indemnity will not, as to any Indemnified Person, apply to losses, claims, damages, liabilities or related expenses to the extent that they have resulted from (i) the fraud, willful misconduct, bad faith or gross negligence of such Indemnified Person or any of such Indemnified Person's controlled affiliates or any of its or their respective officers, directors, employees, agents, advisors or other representatives (as determined by a court of competent jurisdiction in a final and non-appealable decision), (ii) a material breach of the obligations of such Indemnified Person or any of such Indemnified Person's controlled affiliates under this Commitment Letter, the Term Sheet or the Fee Letter (as determined by a court of competent jurisdiction in a final and non-appealable decision) or (iii) any Proceeding that does not involve an act or omission by you or any of your controlled affiliates and that is brought by an Indemnified Person against any other Indemnified Person (other than any claims against a Commitment Party in its capacity or in fulfilling its role as an Administrative Agent, agent, arranger, bookrunner or any similar role in respect of the Facilities to the extent none of the exceptions in clauses (i) and (ii) of this proviso would apply), (b) to reimburse each Commitment Party from time to time, upon presentation of a summary statement, for all reasonable and documented and invoiced out-of-pocket expenses (including but not limited to each Commitment Party's reasonable and documented and invoiced out-of-pocket expenses in connection with its due diligence investigation, consultant's fees (to the extent any such consultant has been retained with your prior written consent (such consent not to be unreasonably withheld or delayed)), syndication expenses and travel expenses; provided, however, if the Closing Date does not occur, you shall not be required to reimburse the Commitment Parties for more than \$5,000 in the aggregate pursuant to this clause (b), and (c) to reimburse each Commitment Party from time to time for all reasonable and documented and invoiced fees, disbursements and other charges of a single counsel to the Administrative Agent identified in the Term Sheet and of a single local counsel to the Commitment Parties in each appropriate jurisdiction (which may include a single special counsel acting in multiple jurisdictions) (and, in the case of an actual or perceived conflict of interest where the Indemnified Person affected by such conflict retains its own counsel and informs you, of another firm of counsel for such affected Indemnified Person) and of such other counsel retained with your prior written consent (which consent shall not be unreasonably withheld, delayed or conditioned) or retained in connection with enforcement of this Commitment Letter or the Fee Letter, in each case incurred in connection with the Facilities and the preparation, negotiation and enforcement of this Commitment Letter, the Fee Letter, the Facilities Documentation and any security arrangements in connection therewith. Notwithstanding anything in this Commitment Letter or the Fee Letter, you will have no obligation to indemnify any Indemnified Person for income taxes (or similar taxes) incurred by such person in connection with the fees or other compensation such person received in connection with this Commitment Letter or the Fee Letter; *provided* that this sentence shall not limit your indemnification obligations and other obligations with respect to withholding taxes and other taxes after the Closing Date and such obligations shall be governed by the terms of the Facilities Documentation. The foregoing provisions in this paragraph shall be superseded, in each case to the extent covered thereby, by the applicable provisions contained in the Facilities Documentation upon execution thereof and thereafter shall have no further force and effect.

You shall not, without the prior written consent of any Indemnified Person (which consent shall not be unreasonably withheld, delayed or conditioned), effect any settlement of any pending or threatened Proceedings in respect of which indemnity could have been sought hereunder by such Indemnified Person unless such settlement (i) includes an unconditional release of such Indemnified Person in form and substance reasonably satisfactory to such Indemnified Person from all liability or claims that are the subject matter of such Proceedings and (ii) does not include any statement as to or any admission of fault,

culpability, wrongdoing or a failure to act by or on behalf of any Indemnified Person. Each Indemnified Person shall be severally obligated to refund or return any and all amounts paid by you under this Section 7 to such Indemnified Person to the extent such Indemnified Person is not entitled to payment of such amounts in accordance with the terms hereof as determined by a court of competent jurisdiction in a final and non-appealable decision.

You shall not be liable for any settlement of any Proceeding effected without your consent (which consent shall not be unreasonably withheld, delayed or conditioned), but if settled with your written consent or if there is a judgment by a court of competent jurisdiction for the plaintiff in any such Proceeding, you agree to indemnify and hold harmless each Indemnified Person from and against any and all losses, claims, damages, liabilities and expenses (including any legal costs and expenses) by reason of such settlement or judgment in accordance with and to the extent provided in the other provisions of this Section 7.

Notwithstanding any other provision of this Commitment Letter or the Fee Letter, (i) no Indemnified Person shall be liable for any damages arising from the use by others of information or other materials obtained through internet, electronic, telecommunications or other information transmission systems, except to the extent that such damages have resulted from the fraud, willful misconduct, bad faith or gross negligence of, or a material breach of the obligations under this Commitment Letter, the Term Sheet or the Fee Letter by, such Indemnified Person or any of such Indemnified Person's controlled affiliates or any of its or their respective officers, directors, employees, agents, advisors, controlling persons or other representatives (as determined by a court of competent jurisdiction in a final and non-appealable decision) and (ii) none of us, you, the Investors, the Company (or its subsidiaries) or any Indemnified Person shall be liable for any indirect, special, punitive or consequential damages in connection with this Commitment Letter, the Fee Letter, the Transactions (including the Facilities and the use of proceeds thereunder), or with respect to any activities related to the Facilities, including the preparation of this Commitment Letter, the Fee Letter and the Facilities Documentation; *provided* that nothing contained in this paragraph shall limit your indemnity and reimbursement obligations to the extent set forth in the third immediately preceding paragraph.

It is further agreed that the Initial Lenders shall be severally liable in respect of their respective commitments to the Facilities on a several, and not joint, basis with any other Initial Lender, and no Initial Lender shall be responsible for the commitment of any other Initial Lender.

8. Sharing of Information, Absence of Fiduciary Relationships, Affiliate Activities.

You acknowledge that the Commitment Parties and their respective affiliates may be providing debt financing, equity capital or other services (including, without limitation, financial advisory services) to other persons in respect of which you, the Company and your and its respective affiliates may have conflicting interests regarding the transactions described herein and otherwise. The Commitment Parties and their respective affiliates will not use confidential information obtained from you by virtue of the transactions contemplated by this Commitment Letter or their other relationships with you in connection with the performance by them or their respective affiliates of services for other persons, and none of the Commitment Parties or their respective affiliates will furnish any such information to other persons, except to the extent permitted below. You also acknowledge that none of the Commitment Parties or their respective affiliates has any obligation to use in connection with the transactions contemplated by this Commitment Letter, or to furnish to you, confidential information obtained by them from other persons.

As you know, certain of the Commitment Parties and their respective affiliates may be full service securities firms engaged, either directly or through their respective affiliates, in various activities, including securities trading, commodities trading, investment management, financing and brokerage activities and financial planning and benefits counseling for both companies and individuals. In the ordinary course of

these activities, certain of the Commitment Parties or their respective affiliates may actively engage in commodities trading or trade the debt and equity securities (or related derivative securities) and financial instruments (including bank loans and other obligations) of the Company and other companies which may be the subject of the arrangements contemplated by this Commitment Letter for their own account and for the accounts of their customers and may at any time hold long and short positions in such securities. The Commitment Parties or their respective affiliates may also co-invest with, make direct investments in, and invest or co-invest client monies in or with funds or other investment vehicles managed by other parties, and such funds or other investment vehicles may trade or make investments in securities of you, the Company or other companies which may be the subject of the arrangements contemplated by this Commitment Letter or engage in commodities or other trading with any thereof.

The Commitment Parties and their respective affiliates may have economic interests that conflict with those of the Company and you. You agree that the Commitment Parties will each act under this Commitment Letter as an independent contractor and that nothing in this Commitment Letter or the Fee Letter will be deemed to create an advisory, fiduciary or agency relationship or fiduciary or other implied duty between such Commitment Party and its affiliates, on the one hand, and you and the Company, your and their respective equity holders or your and their respective affiliates, on the other hand. You acknowledge and agree that (i) the transactions contemplated by this Commitment Letter and the Fee Letter are arm's-length commercial transactions between the Commitment Parties and their respective affiliates, on the one hand, and you, on the other hand, (ii) in connection therewith and with the process leading to such transaction, the Commitment Parties and their respective affiliates are acting solely as a principal and not as agents or fiduciaries of you, the Company, your and its management, equity holders, creditors, affiliates or any other person, (iii) the Commitment Parties and their respective affiliates have not assumed an advisory or fiduciary responsibility or any other obligation in favor of you or your affiliates with respect to the transactions contemplated hereby or the process leading thereto (irrespective of whether the Commitment Parties or any of their respective affiliates have advised or are currently advising you or the Company on other matters) and no Commitment Party has any obligation to you or the Company or your and its affiliates with respect to the transactions contemplated hereby except the obligations expressly set forth in this Commitment Letter and the Fee Letter or any other written agreement entered into after the date hereof and (iv) you have consulted your own legal and financial advisors to the extent you deemed appropriate. You further acknowledge and agree that neither we nor any of our affiliates are advising you as to any legal, tax, investment, accounting or regulatory matters in any jurisdiction and you are responsible for making your own independent judgment with respect to the transactions contemplated hereby and the process leading thereto. You agree that you will not claim that the Commitment Parties or their respective affiliates, as the case may be, have rendered advisory services in connection with the services provided pursuant to this Commitment Letter, or owe a fiduciary or similar duty to you or your affiliates, in connection with such transaction or the process leading thereto. You waive, to the fullest extent permitted by law, any claims you may have against us or our affiliates (in our capacities as Commitment Parties hereunder) for breach of fiduciary duty or alleged breach of fiduciary duty arising out of this Commitment Letter and agree that we and our affiliates shall have no liability (whether direct or indirect) to you in respect of such a fiduciary duty claim or to any person asserting a fiduciary duty claim on behalf of or in right of you, including your equity holders, employees or creditors.

9. Confidentiality.

You agree that you will not disclose the Fee Letter or the contents thereof or this Commitment Letter, the Term Sheet, the other exhibits and attachments hereto or the contents of each thereof to any person or entity without prior written approval of the Commitment Parties (such approval not to be unreasonably withheld, conditioned or delayed), except (a) to the Investors (or potential Investors) and to your and any of the Investors' (or potential Investors') officers, directors, agents, employees, attorneys, accountants, advisors, controlling persons or equity holders and to actual and potential co-investors who

are informed of the confidential nature hereof and thereof (and, in each case, each of their attorneys) on a confidential and need-to-know basis, (b) if the Commitment Parties consent in writing to such proposed disclosure or (c) pursuant to the order of any court or administrative agency in any pending legal, judicial or administrative proceeding, or otherwise as required by applicable law or legal process or to the extent requested or required by governmental and/or regulatory authorities, in each case based on the reasonable advice of your legal counsel (in which case you agree, to the extent practicable and not prohibited by applicable law, rule or regulation, to inform us promptly thereof prior to disclosure); provided that you may disclose (i) this Commitment Letter (but not the Fee Letter, the disclosure of which is governed by clauses (iv) and (vi) below) and the contents hereof to the Company, the Company's subsidiaries and their respective officers, directors, agents, employees, attorneys, accountants, advisors, controlling persons or equity holders (and each of their attorneys), on a confidential and need-to-know basis, (ii) this Commitment Letter and its contents (but not the Fee Letter) in any syndication or marketing materials in connection with the Facilities or in connection with any public release or filing relating to the Transactions, (iii) this Commitment Letter, the Term Sheet and the other exhibits and annexes to this Commitment Letter, and the contents thereof, to potential Lenders, and their respective officers, directors, agents, employees, attorneys, accountants or advisors (but not the Fee Letter) and to rating agencies in connection with obtaining ratings for the Borrower and the Facilities, (iv) the aggregate fee amounts contained in the Fee Letter as part of the Projections, *pro forma* information or a generic disclosure of aggregate sources and uses related to fee amounts related to the Transactions to the extent customary or required in offering and marketing materials for the Facilities or in any public release or filing relating to the Transactions (and then only to the extent aggregated with all other fees and expenses of the Transactions and not presented as an individual line item unless required by applicable law, rule or regulation), (v) this Commitment Letter and its contents (but not the Fee Letter) to the extent that such information becomes publicly available other than by reason of improper disclosure by you in violation of any confidentiality obligations hereunder, (vi) this Commitment Letter and its contents and, to the extent portions thereof have been redacted in a manner reasonably agreed by us (including the portions thereof addressing fees payable to the Commitment Parties and/or the Lenders, pricing caps, economic flex terms and other economic terms), you may disclose the Fee Letter and the contents thereof, in each case, to the Company, its subsidiaries and their respective officers, directors, agents, employees, attorneys, accountants, advisors, controlling persons or equity holders (and each of their attorneys), on a confidential and need-to-know basis and (vii) this Commitment Letter and the Fee Letter to the extent necessary in connection with the enforcement of your rights hereunder.

Each Commitment Party and its affiliates will use all information provided to it or its affiliates by or on behalf of you hereunder or in connection with the Acquisition and the related Transactions solely for the purpose of providing the services which are the subject of this Commitment Letter and negotiating, evaluating and contemplating the transaction contemplated hereby and shall treat confidentially all such information and shall not publish, disclose or otherwise divulge such information; provided that nothing herein shall prevent such Commitment Party and its affiliates from disclosing any such information (a) pursuant to the order of any court or administrative agency or in any pending legal, judicial or administrative proceeding, or otherwise as required by applicable law, rule or regulation or compulsory legal process based on the reasonable advice of counsel (in which case such Commitment Party agree (except with respect to any audit or examination conducted by bank accountants or any self-regulatory authority, or any governmental regulatory authority exercising examination or regulatory authority), to the extent practicable and not prohibited by applicable law, rule or regulation to inform you promptly thereof prior to disclosure), (b) upon the request or demand of any regulatory authority having jurisdiction, or purporting to have jurisdiction, over such Commitment Party or any of its affiliates (in which case such Commitment Party agrees, to the extent practicable and not prohibited by applicable law, to inform you promptly thereof prior to disclosure (except with respect to any audit or examination conducted by bank accountants or any self-regulatory authority, or any governmental regulatory authority exercising examination or regulatory authority)), (c) to the extent that such information is or becomes publicly available other than by reason of improper disclosure by such Commitment Party or any of its affiliates or any of its members, partners,

officers, directors, employees, legal counsel, independent auditors, professionals and other experts or agents, advisors, controlling persons and other representatives (the “**Related Parties**”) thereto in violation of any confidentiality obligations owing to you, the Investors, the Company or any of your or their respective affiliates (including those set forth in this paragraph), (d) to the extent that such information is or was received by such Commitment Party or its Related Parties from a third party that is not, to such Commitment Party’s knowledge, subject to contractual or fiduciary confidentiality obligations owing to you, the Investors, the Company or any of your or their respective affiliates or Related Parties, (e) to the extent that such information is independently developed by such Commitment Party or its Related Parties without the use of any confidential information, (f) to such Commitment Party’s respective affiliates and to its and their respective employees, legal counsel, independent auditors, professionals and other experts or agents (collectively, the “**Representatives**”) who need to know such information in connection with the Transactions and who are subject to customary confidentiality obligations and who have been informed of the confidential nature of such information and are or have been advised of their obligation to keep information of this type confidential (*provided* that such Commitment Party shall be responsible for the compliance of its controlled affiliates and Representatives with the provisions of this paragraph), (g) to potential or *bona fide* prospective Lenders, participants or assignees and to any direct or indirect *bona fide* contractual counterparty to any swap or derivative transaction relating to the Borrower or any of its subsidiaries, subject to the proviso below, (h) to ratings agencies, in connection with obtaining the ratings described in Section 3 hereof, in consultation and coordination with you or (i) to the extent you shall have consented to such disclosure in writing; *provided* that (x) the disclosure of any such information to any Lenders or prospective Lenders or participants or prospective participants referred to above shall be made subject to the acknowledgment and acceptance by such Lender or prospective Lender or participant or prospective participant that such information is being disseminated on a confidential basis (on substantially the terms set forth in this paragraph or as is otherwise reasonably acceptable to you and such Commitment Party, including, without limitation, as agreed in any Information Materials or other marketing materials) in accordance with the standard syndication processes of such Commitment Party or customary market standards for dissemination of such type of information, which shall in any event require “click through” or other affirmative actions on the part of the recipient to access such information that are reasonably acceptable to you and us and (y) no such disclosure shall be made by such Commitment Party to any Disqualified Lender. The Commitment Parties’ and their respective affiliates’, if any, obligations under this paragraph shall terminate automatically and be superseded by the confidentiality provisions in the applicable Facilities Documentation upon the initial funding thereunder. Notwithstanding anything to the contrary, this paragraph shall automatically terminate on the second anniversary of the date of this Commitment Letter.

The Lead Arrangers and the Commitment Parties may, after the consummation of the Acquisition, at their respective sole expense (i) with your prior written consent, place tombstones and publicity in general marketing materials of the Commitment Parties and (ii) solely to the extent permitted by, and not in contravention of, the terms of the Acquisition Agreement, disclose the existence of (but not the content of) this Commitment Letter and provide information regarding the Facilities to industry trade organizations, data service providers, market data collectors and similar service providers to the lending industry (including without limitation for purposes of lending league table calculations).

10. Miscellaneous.

This Commitment Letter and the commitments hereunder shall not be assignable by any party hereto (other than (i) any assignment occurring as a matter of law pursuant to, or otherwise substantially simultaneously with (and subject to the consummation of), the Acquisition on the Closing Date, in each case to the Company or a formed or newly formed entity organized prior to or substantially concurrently with the Closing Date and existing under a U.S. domestic jurisdiction to be reasonably agreed between you and us that after giving effect to the Transactions shall be a wholly owned subsidiary of Holdings and shall

directly or through a wholly owned subsidiary, wholly own the Company, or be a successor to the Company and agree to be bound by the terms hereof and the Fee Letter, after giving effect to the Acquisition (it being understood and agreed that if the Acquisition does not occur on the Closing Date such assignment shall be null and void, as provided below), (ii) by you to another newly formed shell entity organized prior to or substantially concurrently with the Closing Date and existing under the laws of a state of the United States or another jurisdiction to be agreed between you and us, which is an affiliate of and will be controlled by the Sponsors that consummate or intend to consummate the Acquisition and, after giving effect to the Transactions, shall directly, or through a wholly owned subsidiary, wholly own the Company or be the successor to the Company and agree to be bound by the terms hereof and the Fee Letter or (iii) by the Initial Lenders in connection with the syndication of the Facilities as contemplated hereunder (but subject to the limitations set forth in Section 3 hereof), in each case, without the prior written consent of each other party hereto (which consent shall not be unreasonably withheld, delayed or conditioned) (and any attempted assignment without such consent shall be null and void). This Commitment Letter and the commitments hereunder are, and are intended to be, solely for the benefit of the parties hereto (and Indemnified Persons to the extent expressly set forth herein) and do not, and are not intended to, confer any benefits upon, or create any rights in favor of, any person other than the parties hereto (and Indemnified Persons to the extent expressly set forth herein). Subject to the limitations set forth in Section 3 hereof, the Commitment Parties reserve the right to employ the services of their respective affiliates or branches in providing services contemplated hereby and to allocate, in whole or in part, to their respective affiliates or branches certain fees payable to the Commitment Parties in such manner as the Commitment Parties and their respective affiliates or branches may agree in their sole discretion and, to the extent so employed, such affiliates and branches shall be entitled to the benefits and protections afforded to, and subject to the provisions governing the conduct of the Commitment Parties hereunder.

This Commitment Letter may not be amended or any provision hereof waived or modified except by an instrument in writing signed by each of the Commitment Parties and you. This Commitment Letter may be executed in any number of counterparts, each of which shall be deemed an original and all of which, when taken together, shall constitute one agreement. Delivery of an executed counterpart of a signature page of this Commitment Letter by facsimile, scan, photograph or other electronic transmission shall be effective as delivery of a manually executed counterpart hereof. This Commitment Letter (including the exhibits hereto), together with the Fee Letter, (i) are the only agreements that have been entered into among the parties hereto with respect to the commitments relating to the Facilities and (ii) supersede all prior understandings, whether written or oral, among us with respect to the Facilities and set forth the entire understanding of the parties hereto with respect thereto. **THIS COMMITMENT LETTER AND ANY CLAIM, CONTROVERSY OR DISPUTE ARISING UNDER OR RELATED TO THIS COMMITMENT LETTER SHALL BE GOVERNED BY, AND CONSTRUED AND INTERPRETED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK WITHOUT REGARD TO PRINCIPLES OF CONFLICTS OF LAW TO THE EXTENT THAT THE APPLICATION OF THE LAWS OF ANOTHER JURISDICTION WOULD BE REQUIRED THEREBY;** *provided, however,* that (A) the interpretation of the definition of “Company Material Adverse Effect” (as defined in the Acquisition Agreement) and whether or not a Company Material Adverse Effect has occurred, (B) the determination of the accuracy of any Specified Acquisition Agreement Representation and whether as a result of any inaccuracy thereof you or any of your applicable affiliates has the right (taking into account any applicable cure provisions) to terminate your or (its) obligations under the Acquisition Agreement or decline to consummate the Acquisition (in each case, in accordance with the terms of the Acquisition Agreement) and (C) the determination of whether the Acquisition has been consummated in accordance with the terms of the Acquisition Agreement, shall, in each case, be governed by, and construed and interpreted in accordance with, the laws of the State of Delaware (without giving effect to choice of law principles thereof).

Each Commitment Party represents and warrants that this Commitment Letter and the Fee Letter constitute its legally valid and binding obligation (except as may be limited by bankruptcy, insolvency, reorganization, fraudulent conveyance or transfer, moratorium or other similar laws relating to or affecting the rights of creditors generally), including (i) to provide services set forth herein, in the case of the Commitment Parties, and fund its commitment under the Facilities, in the case of the Initial Lenders, and (ii) to negotiate in good faith the Facilities Documentation in a manner consistent with this Commitment Letter, in each case, enforceable at law and in equity in accordance with their terms and subject only to the conditions precedent as provided herein in Section 6 hereof, subject to the Conditionality Provisions. You represent and warrant that this Commitment Letter and the Fee Letter constitute your legally valid and binding obligations (except as may be limited by bankruptcy, insolvency, reorganization, fraudulent conveyance or transfer, moratorium or other similar laws relating to or affecting the rights of creditors generally), enforceable at law and in equity against you in accordance with their terms; provided that nothing contained in this Commitment Letter or the Fee Letter obligates you or any of your affiliates to consummate Transactions or to draw upon all or any portion of the Facilities.

EACH OF THE PARTIES HERETO IRREVOCABLY WAIVES THE RIGHT TO TRIAL BY JURY IN ANY ACTION, PROCEEDING, CLAIM OR COUNTERCLAIM BROUGHT BY OR ON BEHALF OF ANY PARTY RELATED TO OR ARISING OUT OF THIS COMMITMENT LETTER OR THE FEE LETTER OR THE PERFORMANCE OF SERVICES HEREUNDER OR THEREUNDER.

Each of the parties hereto hereby irrevocably and unconditionally (a) submits, for itself and its property, to the exclusive jurisdiction of any New York State court or Federal court of the United States of America sitting in the Borough of Manhattan in the City of New York, and any appellate court from any thereof, in any action or proceeding arising out of or relating to this Commitment Letter, the Fee Letter or the transactions contemplated hereby or thereby, or for recognition or enforcement of any judgment, and agrees that all claims in respect of any such action or proceeding shall be heard and determined in such New York State court or, to the extent permitted by law, in such Federal court, (b) waives, to the fullest extent it may legally and effectively do so, any objection which it may now or hereafter have to the laying of venue of any suit, action or proceeding arising out of or relating to this Commitment Letter, the Fee Letter or the transactions contemplated hereby or thereby in any such New York State court or in any such Federal court, (c) waives, to the fullest extent permitted by law, the defense of an inconvenient forum to the maintenance of such action or proceeding in any such court and (d) agrees that a final judgment in any such suit, action or proceeding shall be conclusive and may be enforced in other jurisdictions by suit on the judgment or in any other manner provided by law. Each of the parties hereto agrees that service of process, summons, notice or document by registered mail addressed to you or us at the addresses set forth above shall be effective service of process for any suit, action or proceeding brought in any such court.

We hereby notify you that pursuant to the requirements of the USA PATRIOT Act (Title III of Pub. L. 107-56 (signed into law October 26, 2001)) (the "**PATRIOT Act**") and the requirements of 31 C.F.R. §1010.230 (the "**Beneficial Ownership Regulation**"), each of us and each of the Lenders may be required to obtain, verify and record information that identifies the Borrower and the Guarantors, which information may include their names, addresses, tax identification numbers and other information that will allow each of us and the Lenders to identify the Borrower and the Guarantors in accordance with the PATRIOT Act or the Beneficial Ownership Regulation. This notice is given in accordance with the requirements of the PATRIOT Act and is effective for each of us and the Lenders.

The syndication, information, indemnification, compensation (if applicable), reimbursement (if applicable), jurisdiction, governing law, venue, waiver of jury trial, absence of fiduciary relationships, survival and confidentiality provisions contained herein and in the Fee Letter shall remain in full force and effect regardless of whether the Facilities Documentation shall be executed and delivered and notwithstanding the termination or expiration of this Commitment Letter or the Initial Lenders' commitments hereunder; provided that your obligations under this Commitment Letter (except as specifically set forth in Section 3 and in the second sentence of Section 4 and other than your obligations

with respect to the confidentiality of the Fee Letter and the contents thereof) shall automatically terminate and be superseded, in each case to the extent covered thereby, by the provisions of the applicable Facilities Documentation upon the initial funding thereunder, and you shall automatically be released from all liability in connection therewith at such time. You may terminate this Commitment Letter and the Initial Lenders' commitments with respect to the Facilities hereunder (in whole, but not in part) at any time subject to the provisions of the preceding sentence. In addition, in the event that a lesser amount of indebtedness is required to fund the Transactions for any reason, you may reduce the Initial Lenders' commitments with respect to the Facilities (on a pro rata basis amongst the Initial Lenders) in a manner consistent with the allocation of purchase price reduction described under paragraph 2 of Exhibit C to this Commitment Letter; *provided* that, if any such Initial Lender at any time would qualify as a "Defaulting Lender" under clause (a), (b) or (d) of such definition in the Existing Credit Agreement, you may terminate such Initial Lender's commitments with respect to the Facilities on a non-pro rata basis and/or replace the commitments of such Initial Lender pursuant to customary joinder documentation or an amendment to this Commitment Letter and the Fee Letter.

Section headings used herein are for convenience of reference only and are not to affect the construction of, or to be taken into consideration in interpreting, this Commitment Letter.

If the foregoing correctly sets forth our agreement, please indicate your acceptance of the terms of this Commitment Letter and of the Fee Letter by returning to the Commitment Parties party hereto and thereto, executed counterparts hereof and of the Fee Letter not later than **11:59 p.m.**, New York City time, on November 9, 2020. The Initial Lenders' commitments and the obligations of the Commitment Parties hereunder will expire at such time in the event that we (or our legal counsel) have not received such executed counterparts in accordance with the immediately preceding sentence. If you do so execute and deliver to the Commitment Parties party to this Commitment Letter and the Fee Letter at or prior to such time, we agree to hold our commitment to provide the Facilities to you until the earliest of (such earliest date being the "**Termination Date**") (i) **five (5)** Business Days (as defined in the Acquisition Agreement as in effect on the date hereof) after the End Date (as defined in the Acquisition Agreement as in effect on the date hereof), including, for the avoidance of doubt, any extensions thereof in accordance with the terms of the Acquisition Agreement, (ii) the Closing Date, (iii) **five (5)** Business Days after the termination of the Acquisition Agreement in accordance with its terms without the funding of the Facilities, and (iv) the consummation of the Acquisition without the funding of the Facilities. Upon the occurrence of the Termination Date, this Commitment Letter and the commitments of each of the Commitment Parties hereunder and the agreement of the Commitment Parties to provide the services described herein shall automatically terminate unless each of the Commitment Parties (as to itself) shall, in its discretion, agree to an extension in writing of its commitment.

[Signature Pages Follow]

We are pleased to have been given the opportunity to assist you in connection with the financing for the Transactions.

Very truly yours,

ING CAPITAL, LLC

By: /s/ Stephen Nettler

Name: Stephen Nettler

Title: Managing Director

By: /s/ Jonathan Feld

Name: Jonathan Feld

Title: Vice President

SOCIETE GENERALE

By: /s/ Massimiliano Battisti

Name: Massimiliano Battisti

Title: Managing Director

SUMITOMO MITSUI BANKING CORPORATION

By: /s/ Juan Kreutz

Name: Juan Kreutz

Title: Managing Director

MUFG UNION BANK, N.A.

By: /s/ Yen Hua

Name: Yen Hua

Title:

Accepted and agreed to as of
the date first above written:

JUNEAU MERGER CO, INC.

By: /s/ Larry Handen
Name: Larry Handen
Title: President

By: /s/ Matthew Rinklin
Name: Matthew Rinklin
Title: Vice President

[Signature Page to Agreement and Plan of Merger]

Schedule I

	Initial Lender	Initial Term Facility Commitment	Percent of Initial Term Commitment	Revolving Facility Commitment	Percent of Revolving Commitment
1.	ING	\$ 78,750,000	37.5%	\$ 7,500,000	37.5%
2.	SG	\$ 57,750,000	27.5%	\$ 5,500,000	27.5%
3.	SMBC	\$ 42,000,000	20%	\$ 4,000,000	20%
4.	MUFG	\$ 31,500,000	15%	\$ 3,000,000	15%
	Total:	\$210,000,000	100%	\$ 20,000,000	100%

Project Juneau
Transaction Description

Capitalized terms used but not defined in this Exhibit A shall have the meanings set forth in the Commitment Letter. In the case of any such capitalized term that is subject to multiple and differing definitions, the appropriate meaning thereof in this Exhibit A shall be determined by reference to the context in which it is used.

The Investors intend to consummate the Acquisition pursuant to the Acquisition Agreement.

In connection with the foregoing, it is intended that:

(a) The Investors will, directly or indirectly, make cash investments (the “**Equity Contribution**”) to Holdings and, to extent not applied as part of the Transactions, to the Borrower (which, in the case of direct contributions to Holdings, shall be in the form of (i) common equity or “qualified preferred equity” or (ii) other preferred equity with terms reasonably acceptable to the Lead Arrangers) in an aggregate amount equal to at least 35% of the sum of (x) the aggregate gross proceeds of the Term Facility borrowed on the Closing Date, plus the amount of all other indebtedness of the Borrower outstanding as of the Closing Date after giving effect to the consummation of the Transactions, and (y) the Equity Contribution.

(b) Pursuant to the Acquisition Agreement, the Company and Merger Sub will consummate the Acquisition, the Company will be the surviving entity of the Acquisition and, if applicable, the Company and Merger Sub will consummate the other transactions described therein or related thereto.

(c) The Borrower (as such term is defined in Exhibit B to the Commitment Letter) will obtain \$230 million in senior secured credit facilities (the “**Facilities**”) consisting of a \$210 million initial term loan facility and a \$20 million revolving credit facility, described in Exhibit B to the Commitment Letter.

(d) Substantially concurrently with the initial funding under the Facilities, all funded indebtedness for borrowed money under the Existing Credit Agreement will be repaid, the commitments thereunder will be terminated and all related guarantees and liens shall be released (collectively, the “**Refinancing**”).

(e) The proceeds of the Equity Contribution and the Facilities (to the extent borrowed on the Closing Date) will be applied (i) to consummate the Refinancing, (ii) pay the Merger Consideration (as defined in the Acquisition Agreement) in connection with the Acquisition and (iii) to pay the fees, costs and expenses incurred in connection with the Transactions (the amounts set forth in clauses (i) through (iii) above, collectively, the “**Acquisition Costs**”). Any remainder will be credited to the Borrower’s account to make any other payments required under the Acquisition Agreement and for general corporate purposes.

The transactions described above (including the payment of Acquisition Costs) are collectively referred to herein as the “**Transactions.**”

Project Juneau
Summary of Conditions

Capitalized terms used but not defined in this Exhibit C shall have the meanings set forth in the Commitment Letter. In the case of any such capitalized term that is subject to multiple and differing definitions, the appropriate meaning thereof in this Exhibit C shall be determined by reference to the context in which it is used.

Subject in all respects to the Conditionality Provisions, the initial borrowings under the Facilities on the Closing Date shall be subject to the following conditions:

1. Since the date of the Acquisition Agreement, there shall not have occurred and be continuing to exist any Company Material Adverse Effect (as defined in the Acquisition Agreement).
2. The Acquisition shall have been consummated or, substantially concurrently with the initial borrowing under the Facilities, shall be consummated, in all material respects in accordance with the terms of the Acquisition Agreement (including the related disclosure schedules), without giving effect to any modifications, amendments, consents or waivers thereto that in the aggregate taken as a whole are material and adverse to the Commitment Parties or the Initial Lenders, in each case in their capacity as such, without the prior consent of each Commitment Party (which consent shall not be unreasonably withheld, delayed or conditioned; *provided* that, in each case the Commitment Parties shall be deemed to have consented to such modification, amendment, consent or waiver unless they shall object in writing (including via email) thereto within **two (2)** business days of receipt by each of the Lead Arrangers and Shearman & Sterling LLP of written notice of such modification, amendment, consent or waiver), it being understood that any change to the definition of Company Material Adverse Effect contained in the Acquisition Agreement shall be deemed to be material and adverse to the Commitment Parties. For purposes of the foregoing condition, it is hereby understood and agreed that (a) any change in the purchase price, the Aggregate Merger Consideration, or the Merger Consideration (each as defined in the Acquisition Agreement) (or, in each case, any amendment to the Acquisition Agreement related thereto) in connection with the Acquisition shall not be deemed to be adverse to the interests of the Initial Lenders and the Commitment Parties; *provided* that any such reduction shall be allocated (i) first, to a reduction of the Equity Contribution to the level set forth in Exhibit A, and (ii) second, (A) 65% to a reduction in any amounts to be funded under the Term Facility (as defined in Exhibit B to the Commitment Letter), and (B) 35% to the Equity Contribution (with the Equity Contribution determined after giving effect to such purchase price decrease and reductions to be no less than the level set forth on Exhibit A) and (b) any increase in purchase price, the Aggregate Merger Consideration, or the Merger Consideration (each as defined in the Acquisition Agreement) (or, in each case, any amendment to the Acquisition Agreement related thereto) in connection with the Acquisition shall not be deemed to be material and adverse to the Commitment Parties and the Initial Lenders if such increase is not funded with indebtedness for borrowed money or disqualified stock of Holdings or any of its subsidiaries.
3. Subject to the Conditionality Provisions, the Specified Acquisition Agreement Representations and the Specified Representations shall be true and correct in all material respects on the Closing Date.
4. The Equity Contribution shall have been made or, substantially concurrently with the initial funding of the applicable Facilities, shall be made, in at least the amount set forth in Exhibit A to the Commitment Letter (or such lesser amount as may be permitted by the immediately preceding paragraph 2).

5. The Refinancing shall have been consummated or shall be consummated substantially concurrently with the initial funding of the applicable Facilities.
6. The Administrative Agent shall have received (a) the Company's annual report on Form 10-K for its fiscal year ended December 31, 2019, (b) its proxy or information statements relating to meetings of the stockholders of the Company since January 1, 2018 and (c) all its other Company SEC Documents (as defined in the Acquisition Agreement). The Administrative Agent hereby acknowledges that it has received the financial statements and other documents described in clauses (a) through (c) above.
7. The Administrative Agent shall have received a *pro forma* combined balance sheet of either Holdings or the Company or a direct or indirect parent of either Holdings or the Company and its consolidated subsidiaries as of the last day of the most recently completed four-fiscal quarter period for which historical financial statements of the Company are provided pursuant to paragraph 6 above, prepared so as to give effect to the Transactions as if the Transactions had occurred as of such date, which need not be prepared in compliance with Regulation S-X of the Securities Act (as defined in the Acquisition Agreement), or include adjustments for purchase accounting.
8. Subject in all respects to the Conditionality Provisions, all documents and instruments required to create and perfect the Administrative Agent's security interest in the Collateral as defined in Exhibit B shall have been executed by Holdings, the Borrower and the other Guarantors, as applicable, and delivered to the Administrative Agent and, if applicable, shall be in proper form for filing.
9. The Administrative Agent and the Initial Lenders shall have received (a) at least **three (3)** business days prior to the Closing Date all documentation and other information about Holdings and the Borrower (or any assignees thereof in accordance with Section 10 of the Commitment Letter) as has been reasonably requested in writing at least **ten (10)** business days prior to the Closing Date by the Administrative Agent or such Initial Lenders that they reasonably determine is required by regulatory authorities under applicable "know your customer" and anti-money laundering rules and regulations, including, without limitation, the PATRIOT Act and (b) at least **three (3)** business days prior to the Closing Date, if the Borrower qualifies as a "legal entity" customer under 31 C.F.R. §1010.230 and the Administrative Agent has requested such certification at least **ten (10)** business days prior to the Closing Date, a beneficial ownership certification in relation to the Borrower, which certification shall be substantially similar to the form of Certification Regarding Beneficial Owners of Legal Entity Customers published jointly, in May 2018, by the Loan Syndications and Trading Association and Securities Industry and Financial Markets Association.
10. All fees required to be paid on the Closing Date pursuant to the Term Sheet and the Fee Letter and reasonable, documented out-of-pocket expenses required to be paid on the Closing Date pursuant to the Commitment Letter, to the extent invoiced at least **three (3)** business days prior to the Closing Date (or such later date as the Borrower may reasonably agree) shall, upon the initial borrowing under the applicable Facilities, have been paid (which amounts may be offset against the proceeds of the applicable Facilities).

11. The execution and delivery by the Borrower and the Guarantors (as defined in Exhibit B hereto), as applicable, of the Facilities Documentation, consistent with the Commitment Letter and the Term Sheet.

12. Receipt by the Administrative Agent of customary borrowing notices, customary legal opinions, customary closing certificates, organizational documents, customary evidence of authorization and good standing certificates in jurisdictions of formation/organization, in each case with respect to the Borrower and Holdings and a solvency certificate of a senior financial officer or an officer serving the equivalent function of Holdings or the Borrower in substantially the form of Annex I to Exhibit C hereto (or, at the sole option and discretion of the Borrower, a third party opinion as to the solvency of the Borrower and its subsidiaries on a consolidated basis issued by a nationally recognized firm). The Borrower shall use commercially reasonable efforts to provide customary insurance certificates (but not insurance endorsements) to the Administrative Agent on or prior to the Closing Date. If, despite the use of such efforts, such insurance certificates have not been provided to the Administrative Agent on or prior to the Closing Date, the provision thereof shall not be a condition to the funding of the Facilities on the Closing Date and such certificates shall instead be provided to the Administrative Agent promptly after the Closing Date.

SOLVENCY CERTIFICATE

To the Administrative Agent and each of the Lenders party to the Agreement referred to below:

I, the undersigned [chief financial officer][interim chief financial officer][vice president of finance][other senior officer with similar title] of _____, a _____ (the "**Borrower**"), in that capacity only and not in my individual capacity (and without personal liability), do hereby certify as of the date hereof, and based upon facts and circumstances as they exist as of the date hereof (and disclaiming any responsibility for changes in such fact and circumstances after the date hereof), that:

1. This certificate is furnished to the Administrative Agent and the Lenders pursuant to Section _____ of the _____, dated as of _____, among _____ (the "**Agreement**"). Unless otherwise defined herein, capitalized terms used in this certificate shall have the meanings set forth in the Agreement.

2. For purposes of this certificate, the terms below shall have the following definitions:

(a) "Fair Value"

The amount at which the assets (both tangible and intangible), in their entirety, of the Borrower and its Subsidiaries taken as a whole would change hands between a willing buyer and a willing seller, within a commercially reasonable period of time, each having reasonable knowledge of the relevant facts, with neither being under any compulsion to act.

(b) "Present Fair Salable Value"

The amount that could be obtained by an independent willing seller from an independent willing buyer if the assets (both tangible and intangible) of the Borrower and its Subsidiaries taken as a whole are sold on a going concern basis with reasonable promptness in an arm's-length transaction under present conditions for the sale of comparable business enterprises insofar as such conditions can be reasonably evaluated.

(c) "Liabilities"

The recorded liabilities (including contingent liabilities that would be recorded in accordance with GAAP) of the Borrower and its Subsidiaries taken as a whole, as of the date hereof after giving effect to the consummation of the Transactions to occur on the date hereof, determined in accordance with GAAP consistently applied.

(d) "Will be able to pay their Liabilities as they mature"

For the period from the date hereof through the Maturity Date, the Borrower and its Subsidiaries taken as a whole will after giving effect to the Transactions have sufficient assets and cash flow to pay their Liabilities as those liabilities mature or (in the case of contingent Liabilities) otherwise become payable. For the purposes hereof, it is assumed that the indebtedness and other obligations incurred on the date hereof will come due on their respective stated maturities.

(e) “Do not have Unreasonably Small Capital”

The Borrower and its Subsidiaries taken as a whole after consummation of the Transactions to occur on the date hereof have sufficient capital to ensure that it is a going concern.

3. Based on and subject to the foregoing, I hereby certify on behalf of the Borrower that after giving effect to the consummation of the Transactions to occur on the date hereof, it is my opinion that (i) the Fair Value of the assets of Borrower and its Subsidiaries taken as a whole exceeds their Liabilities, (ii) the Present Fair Salable Value of the assets of the Borrower and its Subsidiaries taken as a whole exceeds their Liabilities; (iii) the Borrower and its Subsidiaries taken as a whole do not have Unreasonably Small Capital; and (iv) the Borrower and its Subsidiaries taken as a whole will be able to pay their Liabilities as they mature.

IN WITNESS WHEREOF, the Borrower has caused this certificate to be executed on its behalf by its [chief financial officer][interim chief financial officer][vice president of finance][other senior officer with similar title] as of the date first written above.

[]

By: _____
Name:
Title:

EQUITY COMMITMENT LETTER

November [], 2020

Juneau Parent Co, Inc.
c/o Macquarie Capital
125 West 55th Street
New York, New York 10019

Ladies and Gentlemen:

We refer to (i) that certain Agreement and Plan of Merger, dated as of the date hereof (the "Agreement"), by and among Alaska Communications Systems Group, Inc., a Delaware corporation (the "Company"), Juneau Parent Co, Inc., a Delaware corporation ("Parent"), and Juneau Merger Co, Inc., a Delaware corporation and a wholly-owned Subsidiary of Parent ("Merger Sub"), pursuant to which the Company, Parent and Merger Sub have agreed to consummate the merger of Merger Sub with and into the Company upon the terms and subject to the conditions set forth in the Agreement, with the Company surviving as a wholly-owned Subsidiary of Parent (the "Merger"), (ii) that certain Limited Guarantee, dated as of the date hereof (the "Limited Guarantee"), by [], an [] (the "Equity Investor"), in favor of the Company, and (iii) that certain Equity Commitment Letter in favor of [] (the "Co-Investor Equity Commitment Letter") and that certain Limited Guarantee in favor of the Company (the "Co-Investor Guarantee"), each dated as of the date hereof and entered into by [] a Delaware limited partnership (the "Co-Investor"). Capitalized terms used but not defined in this letter agreement are used with the meanings given to them in the Agreement.

1. Commitment. On the terms and subject to the conditions of this letter agreement, the Equity Investor agrees to, directly or indirectly, upon the Company, Parent and Merger Sub becoming obligated under the Agreement to effect the Closing, purchase shares of Parent's common stock in immediately available United States dollar-denominated funds in an aggregate amount in cash equal to \$[] (the "Equity Commitment"), solely for the purpose of funding the Merger Consideration and such other amounts to be funded at or about the Effective Time as contemplated by Sections 2.04 and 2.06 of the Agreement, on the terms and subject to the conditions set forth therein. The Equity Investor's agreement hereunder to purchase common stock of Parent may be effected, directly or indirectly, by or through one or more entities; *provided*, that the Equity Investor shall at all times remain obligated to satisfy all of its obligations under the terms of this letter agreement. Notwithstanding anything to the contrary herein or in the Agreement, the Equity Investor will not be under any obligation whatsoever, at any time, to fund or pay, or to cause there to be funded or paid, any amount in excess of, in the aggregate, the Equity Commitment. The total amount obligated to be funded under this letter agreement, if, as and when due, will, in the event that the Closing under the Agreement will simultaneously occur with the funding of the Equity Commitment hereunder, be reduced by an amount equal to fifty percent (50%) of the amount by which the full amount of the Equity

Commitment (*plus* (x) the amount of the Debt Financing needed to fund the Merger actually funded at or about the Effective Time and (y) the full amount of the Equity Commitment (as defined in the Co-Investor Equity Commitment Letter) to be provided by the Co-Investor pursuant to the Co-Investor Equity Commitment Letter) exceeds the aggregate amount necessary for Parent to fund the payments at or about the Effective Time as contemplated by Sections 2.04 and 2.06 of the Agreement; *provided, however*, that the Equity Commitment shall not be reduced such that the ratio of the aggregate Debt Financing actually funded at Closing to the aggregate Equity Commitment and Equity Commitment (as defined in the Co-Investor Equity Commitment Letter) actually funded at Closing would exceed 2:1.

2. **Conditions.** Notwithstanding anything to the contrary herein, the obligations of the Equity Investor pursuant to Section 1 above to, directly or indirectly, fund the Equity Commitment to Parent as provided in Section 1 hereof, are subject to: (a) the waiver or satisfaction in full of each of the conditions precedent to the Closing set forth in Sections 7.01 and 7.02 of the Agreement in accordance with the terms and conditions thereof (other than those conditions that by their nature are to be satisfied at the Closing, which conditions would be satisfied if the Closing were to occur on the date the Equity Commitment is to be funded); (b) the Debt Financing is available to be funded at the Closing and has been funded or will be funded at the Closing in at least the full amount contemplated by the Debt Financing Commitment Letter, if the Equity Financing is funded; and (c) the substantially concurrent consummation of the Closing on the terms and subject to the conditions of the Agreement.
3. **Termination.** The Equity Investor's obligation to fund the Equity Commitment shall terminate and be of no further force or effect immediately and automatically upon the earliest of (a) the consummation of the Closing and the payment at or about the Effective Time of the amounts required to be paid by Parent pursuant to Sections 2.04 and 2.06 of the Agreement, (b) the valid termination of the Agreement in accordance with the terms and conditions thereof, (c) the Company or any of its Subsidiaries or any of their respective successors or assigns asserting, directly or indirectly, in any suit, litigation, arbitration, action or other proceeding, any claim (whether at law or equity or in tort, contract or otherwise) (each, an "Action") against the Equity Investor or any of its Non-Recourse Parties, that any of the limitations on such Person's liability set forth in the Agreement, the Limited Guarantee or this letter agreement or any document or agreement referenced herein or therein are illegal, invalid or unenforceable (which, for the avoidance of doubt, shall not include Actions asserted by (i) the Company seeking any remedy under the Confidentiality Agreement or against Parent, Merger Sub or their successors or assigns pursuant to, and subject to the terms of, the Agreement, (ii) the Company seeking any remedy against the Equity Investor or its successors or assigns pursuant to, and subject to the terms of, the Limited Guarantee or (iii) the Company seeking any remedy against the Equity Investor or its successors or assigns pursuant to, and subject to the terms of, this letter agreement) and such Action has not been withdrawn promptly after the Company becomes aware of its inadvertent filing (and, in any event, within five Business Days of its filing) and (d) the Company or any of its Subsidiaries or any of their respective successors or assigns asserting, directly or indirectly, in any Action against the Co-Investor or any of its Non-Recourse Parties (as defined in the Co-Investor Equity Commitment Letter), that any of the limitations on such Person's liability set forth in the Agreement, the Co-Investor

Guarantee or the Co-Investor Equity Commitment Letter or any document or agreement referenced therein are illegal, invalid or unenforceable (which, for the avoidance of doubt, shall not include Actions asserted by (i) the Company seeking any remedy under the Confidentiality Agreement or against Parent, Merger Sub or their successors or assigns pursuant to, and subject to the terms of, the Agreement, (ii) the Company seeking any remedy against the Co-Investor pursuant to, and subject to the terms of, the Co-Investor Guarantee or (iii) the Company seeking any remedy against the Co-Investor pursuant to, and subject to the terms of, the Co-Investor Equity Commitment Letter) and such Action has not been withdrawn promptly after the Company becomes aware of its inadvertent filing (and, in any event, within five Business Days of its filing). Upon any such termination of the Equity Investor's obligation to fund the Equity Commitment, all obligations hereunder will terminate and no party hereto shall have any liability or obligation whatsoever hereunder to any Person; *provided, however*, that notwithstanding the foregoing, the provisions contained in Sections 3 through 15 hereof shall survive indefinitely any termination of this letter agreement.

4. Parties in Interest; Enforceability. The parties agree that this letter agreement shall be binding upon and inure solely to the benefit of Parent and the Equity Investor and nothing herein, express or implied, is intended or shall confer upon any other Person any benefits, rights or remedies under or by reason of, or any rights to enforce or cause Parent to enforce, the obligations set forth herein; *provided*, that, in consideration for the representations, warranties, covenants and agreements of the Company set forth in the Agreement and the Company's agreement to comply with the terms of Section 15 hereof, the Company is entitled to rely on and enforce this letter agreement against the Equity Investor as an express third-party beneficiary solely in the event that the Company is entitled, in accordance with Section 9.09 of the Agreement, specific performance of the Equity Investor's obligation to fund the Equity Commitment and Parent's obligation to cause the Equity Financing to be funded. Except as provided in the foregoing proviso, this letter agreement may only be enforced by Parent at the direction of the Equity Investor in its sole discretion, and Parent shall have no right to enforce this letter agreement unless directed to do so by the Equity Investor in its sole discretion. None of Parent's, Merger Sub's or the Company's creditors shall have any right to, directly or indirectly, enforce this letter agreement or cause Parent to enforce this letter agreement.
5. No Recourse. Notwithstanding anything that may be expressed or implied in this letter agreement, the Agreement or the Limited Guarantee, or any other document or instrument delivered in connection herewith or therewith, each of Parent and the Company covenants, agrees and acknowledges that no Person shall have any liability, obligation or commitment of whatever nature, known or unknown, whether due or to become due, assigned or unassigned, absolute, contingent or otherwise (collectively, "Liability") hereunder, and that no right, remedy, recourse or recovery (whether at law or equity, in tort, contract or otherwise) hereunder shall be had against, and no personal liability hereunder whatsoever shall attach to, be imposed on or otherwise be incurred by, any former, current or future director, officer, manager, member, partner (general or limited), employee, representative, agent, stockholder, equity holder, controlling person, affiliate or assignee of the Equity Investor or any former, current or future director, officer, employee, agent, general or limited partner, manager, member, stockholder, equity holder, controlling person,

representative, agent, affiliate or assignee of any of the foregoing (or any of the foregoing's respective successors and assigns) (the "Non-Recourse Parties"), whether by or through attempted piercing of the corporate veil, by the enforcement of any assessment or by any legal or equitable proceeding, or by virtue of any statute, regulation or other applicable law, or otherwise, and each of Parent and the Company irrevocably waive and release all claims arising from, related to or in connection therewith, except the foregoing shall not limit (i) any obligations of the Equity Investor under this letter agreement, subject to the terms and conditions hereof, (ii) any obligations of Parent or Merger Sub under the Agreement, subject to the terms and conditions thereof, (iii) any obligations of the Equity Investor under the Limited Guarantee, subject to the terms and conditions thereof, (iv) any obligations of the Co-Investor under the Co-Investor Equity Commitment Letter and the Co-Investor Guarantee, subject to the terms and conditions thereof and (v) any obligations under the Confidentiality Agreement. Notwithstanding anything to the contrary herein, each Non-Recourse Party is an express third-party beneficiary of this Section 5.

6. Assignment. Neither this letter agreement nor any of the rights and benefits hereunder shall be assigned, in whole or in part, by any party hereto without the prior written consent of the other parties hereto; *provided*, that the Equity Investor may expressly assign all or any part of its rights and delegate all or any part of its obligations to one or more of its Affiliates or any other provider of equity financing, only on the condition that the Equity Investor shall remain obligated for all obligations so delegated and shall remain entitled to all of the rights and benefits hereunder.
7. Entire Agreement. This letter agreement, together with the Limited Guarantee and the Agreement, constitute the entire agreement between the parties hereto with respect to the subject matter hereof, and supersede and cancel all prior and contemporaneous agreements and understandings, written or oral, express or implied between them in respect thereof. This letter agreement may not be amended, supplemented, waived or modified without the express written consent of Parent, the Company and the Equity Investor.
8. Counterparts. This letter agreement may be executed in counterparts (including by means of facsimile, e-mail or other means of electronic transmission in "portable document format"), and all counterparts taken together shall constitute one and the same instrument.
9. Governing Law; Jurisdiction; Limitation on Liability.
 - (a) THIS LETTER AGREEMENT SHALL BE DEEMED TO BE MADE IN, AND THIS LETTER AGREEMENT SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF, THE STATE OF DELAWARE IN THE UNITED STATES OF AMERICA WITHOUT REGARD TO PRINCIPLES OF CONFLICTS OF LAW THAT WOULD REQUIRE THE APPLICATION OF THE LAWS OF ANOTHER JURISDICTION.
 - (b) Each party hereto agrees that it shall bring any litigation with respect to any claim arising out of or related to this letter agreement or the transactions contained in or contemplated by this letter agreement exclusively in the Delaware Court of Chancery, New Castle County, or if that court does not have jurisdiction, a federal

court sitting in Wilmington, Delaware (together with the appellate courts thereof, the “Chosen Courts”), and, solely in connection with claims arising under this letter agreement or any of the transactions contemplated hereby, (i) irrevocably submits to the exclusive jurisdiction of the Chosen Courts, (ii) waives any objection to laying venue in any such action or proceeding in the Chosen Courts, (iii) waives any objection that the Chosen Courts are an inconvenient forum or do not have jurisdiction over any party hereto, (iv) agrees that service of process upon such party in any such action or proceeding shall be effective if given in accordance with applicable law and (v) agrees not to seek a transfer of venue on the basis that another forum is more convenient. Notwithstanding anything herein to the contrary, (A) nothing in this Section 9 shall prohibit any party from seeking or obtaining orders for conservatory or interim relief from any court of competent jurisdiction and (B) each party hereto agrees that any judgment issued by a Chosen Court may be recognized, recorded, registered or enforced in any jurisdiction in the world and waives any and all objections or defenses to the recognition, recording, registration or enforcement of such judgment in any such jurisdiction.

- (c) Under no circumstances will any liability (whether direct or indirect, in contract or tort or otherwise) of the Equity Investor with respect to this letter agreement include any special, indirect, consequential or punitive damages.
10. Waiver of Jury Trial. EACH PARTY ACKNOWLEDGES AND AGREES THAT ANY CONTROVERSY WHICH MAY ARISE UNDER THIS LETTER AGREEMENT IS LIKELY TO INVOLVE COMPLICATED AND DIFFICULT ISSUES, AND THEREFORE EACH SUCH PARTY HEREBY IRREVOCABLY AND UNCONDITIONALLY WAIVES ANY RIGHT SUCH PARTY MAY HAVE TO A TRIAL BY JURY WITH RESPECT TO ANY LITIGATION DIRECTLY OR INDIRECTLY ARISING OUT OF OR RELATING TO THIS LETTER AGREEMENT OR THE TRANSACTIONS CONTEMPLATED BY THIS LETTER AGREEMENT. EACH PARTY CERTIFIES AND ACKNOWLEDGES THAT (a) NO REPRESENTATIVE, AGENT OR ATTORNEY OF ANY OTHER PARTY HAS REPRESENTED, EXPRESSLY OR OTHERWISE, THAT SUCH OTHER PARTY WOULD NOT, IN THE EVENT OF LITIGATION, SEEK TO ENFORCE THE FOREGOING WAIVER, (b) SUCH PARTY UNDERSTANDS AND HAS CONSIDERED THE IMPLICATIONS OF THIS WAIVER, (c) SUCH PARTY MAKES THIS WAIVER VOLUNTARILY, AND (d) SUCH PARTY HAS BEEN INDUCED TO ENTER INTO THIS LETTER AGREEMENT BY, AMONG OTHER THINGS, THE MUTUAL WAIVERS AND CERTIFICATIONS IN THIS SECTION.
11. Notices. All notices, requests, claims, demands and other communications hereunder shall be given by the means specified in the Agreement (and shall be deemed given as specified therein).
12. Relationship. Each party acknowledges and agrees that (a) this letter agreement is not intended to, and does not, create any agency, partnership, fiduciary or joint venture relationship between or among any of the parties hereto and neither this letter agreement nor any other document or agreement entered into by any party hereto relating to the subject matter hereof shall be construed to suggest otherwise and (b) the obligations of the Equity Investor under this letter agreement are solely contractual in nature.

13. Headings. The descriptive headings herein are inserted for convenience of reference only and are not intended to be part of or to affect the meaning or interpretation of this letter agreement.
14. Currency. Notwithstanding anything to the contrary herein, all payments required to be made hereunder shall be made in United States dollars.
15. Confidentiality. Investor acknowledges and agrees to be bound by all obligations and agreements of Macquarie Capital (USA) Inc. under the letter agreement dated as of March 16, 2020 (as such letter agreement may have been subsequently amended or modified) between Macquarie Capital (USA) Inc. and Alaska Communications LLC, a Subsidiary of the Company, until this letter agreement is terminated in accordance with its terms. The Company (and any Person who shall receive a copy hereof as permitted pursuant hereto) shall keep the existence of this letter agreement and its terms strictly confidential and shall not disclose the existence of this letter agreement or its terms to anyone outside of Parent, the Company, Merger Sub and the Co-Investor, except with the prior written consent of the Equity Investor; *provided*, that the Company may disclose the fact that this letter agreement exists, this letter agreement or its terms (i) in connection with any litigation relating to the Equity Commitment, this letter agreement, the Agreement and the transactions contemplated hereby and thereby or (ii) as required by applicable law, regulation, stock market exchange rule or other market or reporting system or by legal, judicial, regulatory or administrative process; *provided, further*, that in the case of a disclosure pursuant to the foregoing clause (ii), the Company shall, to the extent legally permissible, provide the Equity Investor with advance notice of such disclosure, cooperate with the Equity Investor to the extent it may seek to limit such disclosure, disclose no more than, according to the advice of the Company's counsel, is required to be disclosed, and exercise reasonable efforts to obtain assurance that confidential treatment will be accorded to such disclosure. The Company may disclose this letter agreement to its employees, officers, directors, managers, equity holders and advisors on a need to know and confidential basis.
16. Representations and Warranties. The Equity Investor hereby represents and warrants to Parent that:
 - a. it is an entity duly organized validly existing and in good standing under the laws of its jurisdiction of organization and it has all necessary power and authority to execute, deliver and perform this letter agreement;
 - b. the execution, delivery and performance of this letter agreement by it has been duly and validly authorized and approved by all necessary action by it and no other proceedings are necessary to authorize such execution, delivery and performance of this letter agreement;

- c. this letter agreement has been duly and validly executed and delivered by it and, upon execution by Parent, this letter agreement shall be in full force and effect and shall constitute a valid and binding agreement of the Equity Investor, enforceable against it in accordance with its terms, except that such enforcement may be subject to any bankruptcy, insolvency, reorganization, moratorium, fraudulent transfer or other laws, now or hereafter in effect, relating to or limiting creditors' rights generally; and
- d. the execution, delivery and performance by it of this letter agreement do not and will not (i) violate its organizational and governing documents, (ii) violate any applicable law or judgment or (iii) result in any violation of, or default (with or without notice or lapse of time, or both) under, or give rise to a right of termination, cancellation or acceleration of any obligation or to the loss of any benefit under, any contract to which it is a party.

[Remainder of page intentionally left blank]

Yours faithfully,

Macquarie Financial Holdings Pty Limited

By: _____

Name:

Title:

By: _____

Name:

Title:

Address: _____

Attention: _____

Email: _____

with a copy (which will not constitute notice) to:

Goodwin Procter LLP

The New York Times Building

620 Eighth Avenue

New York, NY 10018

Attention: Ilan S. Nissan, Michael R. Patrone

Email: INissan@goodwinlaw.com;

MPatrone@goodwinlaw.com

[Signature Page to Equity Commitment Letter]

ACKNOWLEDGED AND AGREED:

Juneau Parent Co, Inc.

By: _____
Name:
Title:

[Signature Page to Equity Commitment Letter]

VOTING AGREEMENT

This **VOTING AGREEMENT** (this "Agreement") is dated as of November 3, 2020, by and between the undersigned holder ("Shareholder") of common stock, par value \$0.01 per share (the "Company Common Stock") of Alaska Communications Systems Group, Inc. a Delaware corporation (the "Company") and Juneau Parent Co, Inc., a Delaware corporation ("Parent"). All terms used herein and not defined herein shall have the meanings assigned thereto in the Merger Agreement (as defined below).

WHEREAS, concurrently with the execution of this Agreement, the Company, Parent and Juneau Merger Co, Inc., a Delaware corporation and wholly-owned subsidiary of Parent ("Merger Sub"), are entering into an Agreement and Plan of Merger (as such agreement may be subsequently amended or modified, the "Merger Agreement"), pursuant to which Merger Sub shall merge with and into the Company, whereupon the separate existence of Merger Sub shall cease, and the Company shall be the surviving corporation in the Merger, and in connection therewith, each outstanding share of Company Common Stock will be converted into the right to receive the Merger Consideration;

WHEREAS, Shareholder beneficially owns and has sole or shared voting power with respect to the number of shares of Company Common Stock identified on Exhibit A hereto (such shares, together with all shares of Company Common Stock with respect to which Shareholder subsequently acquires beneficial ownership during the term of this Agreement, including the right to acquire beneficial ownership (as defined in Rule 13d-3 under the Securities Exchange Act of 1934, as amended) through the exercise of any stock options, warrants or similar instruments, being referred to as the "Shares"); and

WHEREAS, it is a condition to the willingness of Parent and Merger Sub to enter into the Merger Agreement that Shareholder execute and deliver this Agreement.

NOW, THEREFORE, in consideration of the promises, representations, warranties and agreements contained herein, and for other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the parties hereto agree as follows:

Section 1. Agreement to Vote Shares. Shareholder agrees that, from and after the No-Shop Period Start Date until the termination of this Agreement in accordance with Section 7 hereof, at any meeting of shareholders of the Company, however called, or at any adjournment thereof, or in any other circumstances in which Shareholder is entitled to vote, consent or give any other approval, except as otherwise agreed to in writing in advance by Parent, Shareholder shall:

- (a) appear at each such meeting or otherwise cause the Shares to be counted as present thereat for purposes of calculating a quorum; and
- (b) vote (or cause to be voted), in person or by proxy, all the Shares (whether acquired heretofore or hereafter) that are beneficially owned by Shareholder or as to which Shareholder has, directly or indirectly, the right to vote or direct the voting, (i) in favor of adoption and approval of the Merger Agreement and the transactions contemplated thereby; (ii) against any action or agreement that would result in a breach of any covenant, representation or warranty or any other obligation or agreement of the Company contained in the Merger Agreement or of Shareholder contained in this Agreement; and (iii) against any Acquisition Proposal or any other action, agreement or transaction that is intended, or could reasonably be expected, to materially impede, interfere or be inconsistent with, delay, postpone, discourage or materially and adversely affect consummation of the transactions contemplated by the Merger Agreement or of this Agreement.

Section 2. No Transfers. While this Agreement is in effect until the termination of this Agreement in accordance with Section 7 hereof, Shareholder agrees not to, directly or indirectly, sell, transfer, pledge, assign or otherwise dispose of, or enter into any contract, option, commitment or other arrangement or understanding with respect to the sale, transfer, pledge, assignment or other disposition of, any of the Shares, except the following transfers shall be permitted: (a) transfers by will or operation of law, in which case this Agreement shall bind the transferee, (b) transfers pursuant to any pledge agreement, subject to the pledgee agreeing in writing to be bound by the terms of this Agreement, (c) transfers in connection with estate and tax planning purposes, including transfers to relatives, trusts and charitable organizations, subject to the transferee agreeing in writing to be bound by the terms of this Agreement, and (d) such transfers as Parent may otherwise permit in its sole discretion. Any transfer or other disposition in violation of the terms of this Section 2 shall be null and void.

Section 3. Representations and Warranties of Shareholder. Shareholder represents and warrants to and agrees with Parent as follows:

- (a) Shareholder has all requisite capacity and authority to enter into and perform his, her or its obligations under this Agreement.
- (b) This Agreement has been duly executed and delivered by Shareholder, and assuming the due authorization, execution and delivery by Parent, constitutes the valid and legally binding obligation of Shareholder enforceable against Shareholder in accordance with its terms, subject to bankruptcy, insolvency, fraudulent transfer, reorganization, moratorium and similar laws of general applicability relating to or affecting creditors' rights and to general equity principles.
- (c) The execution and delivery of this Agreement by Shareholder does not, and the performance by Shareholder of his, her or its obligations hereunder and the consummation by Shareholder of the transactions contemplated hereby will not, violate or conflict with, or constitute a default under, any agreement, instrument, contract or other obligation or any order, arbitration award, judgment or decree to which Shareholder is a party or by which Shareholder is bound, or any statute, rule or regulation to which Shareholder is subject or, in the event that Shareholder is a corporation, partnership, trust or other entity, any charter, bylaw or other organizational document of Shareholder.
- (d) Shareholder is the beneficial owner of, or is the trustee that is the record holder of, and whose beneficiaries are the beneficial owners of, and has good title to all of the Shares set forth on Exhibit A hereto, and the Shares are so owned free and clear of any liens, security interests, charges or other encumbrances. Shareholder does not own, of record or beneficially, any shares of capital stock of the Company other than the Shares (other than shares of capital stock subject to stock options or warrants over which Shareholder will have no voting rights until the exercise of such stock options or warrants). Shareholder has the right to vote the Shares and none of the Shares are subject to any voting trust or other agreement, arrangement or restriction with respect to the voting of the Shares, except as contemplated by this Agreement.
- (e) No broker, investment banker, financial advisor, finder, agent or other Person is entitled to any broker's, finder's, financial adviser's or other similar fee or commission in connection with this Agreement based upon arrangements made by or on behalf of the Shareholder in his or her capacity as such.

Section 4. Irrevocable Proxy. Subject to the last sentence of this Section 4, and solely in the event of a failure by Shareholder to act in accordance with Shareholder's obligations as to voting pursuant to Section 1, prior to the termination of this Agreement and without in any way limiting Shareholder's right to vote the Shares in its sole discretion on any other matters that may be submitted to a stockholder vote, consent or other approval, Shareholder hereby grants a proxy appointing Parent as such Shareholder's attorney-in-fact and proxy, with full power of substitution, for and in Shareholder's name, to vote, express consent or dissent, or otherwise to utilize such voting power in the manner contemplated by Section 1 above as the Parent or its proxy or substitute shall deem proper with respect to the Shares. Notwithstanding anything contained herein to the contrary, this irrevocable proxy shall automatically terminate upon the termination of this Agreement.

Section 5. No Solicitation. From and after the No-Shop Period Start Date until the termination of this Agreement pursuant to Section 7 hereof, Shareholder, in his, her or its capacity as a shareholder of the Company, shall not, nor shall such Shareholder authorize any partner, officer, director, advisor or representative of, such Shareholder or any of his, her or its affiliates to, (i) solicit or initiate any Acquisition Proposal or any inquiries, proposals or offers that constitute, or that could reasonably be expected to lead to, an Acquisition Proposal; provided, that Shareholder shall be permitted to respond to inbound inquiries and participate in discussions not solicited in violation of Shareholder's obligations hereunder, (ii) solicit proxies or become a "participant" in a "solicitation" (as such terms are defined in Regulation 14A under the Exchange Act) with respect to an Acquisition Proposal (other than the Merger Agreement) or otherwise encourage or assist any party in taking or planning any action that would compete with, restrain or otherwise serve to interfere with or inhibit the timely consummation of the Merger in accordance with the terms of the Merger Agreement, or (iii) initiate a shareholders' vote or action by consent of the Company's shareholders with respect to an Acquisition Proposal.

Section 6. Specific Performance and Remedies. Shareholder acknowledges that it will be impossible to measure in money the damage to Parent if Shareholder fails to comply with the obligations imposed by this Agreement and that, in the event of any such failure, Parent will not have an adequate remedy at law or in equity. Accordingly, Shareholder agrees that injunctive relief or other equitable remedy, in addition to remedies at law or in damages, is the appropriate remedy for any such failure and will not oppose the granting of such relief on the basis that Parent has an adequate remedy at law.

Section 7. Term of Agreement; Termination. The term of this Agreement shall commence on the date hereof; provided that, notwithstanding any other provision of this Agreement, Shareholder's agreements and obligations under this Agreement shall commence from and after the No-Shop Period Start Date and shall be in effect until the termination of this Agreement. This Agreement may be terminated at any time prior to consummation of the transactions contemplated by the Merger Agreement by the written consent of the parties hereto, and shall be automatically terminated upon the earliest to occur of: (a) the vote of stockholders at the Stockholder Meeting (subject to any adjournment thereof), (b) the termination of the Merger Agreement in accordance with its terms, (c) an Adverse Recommendation Change made in accordance with the Merger Agreement and (d) 14 months from the date of this Agreement. This Agreement may also be terminated by written notice of Shareholder provided in accordance with Section 13 hereof, upon any determination by Shareholder in the event the Merger Agreement is amended and such amendment contains, any material adverse change, in the sole discretion of Shareholder, without the prior written consent of Shareholder, to Sections 2.01 (*The Closing*), 2.03(a) (*Conversion of Shares*) or 2.04 (*Exchange and Payment*) of the Merger Agreement,

Section 8. Entire Agreement; Amendments. This Agreement supersedes all prior agreements, written or oral, among the parties hereto with respect to the subject matter hereof and contains the entire agreement among the parties with respect to the subject matter hereof. This Agreement may not be amended, supplemented or modified, and no provisions hereof may be modified or waived, except by an instrument in

writing signed by each party hereto. No waiver of any provisions hereof by either party shall be deemed a waiver of any other provisions hereof by any such party, nor shall any such waiver be deemed a continuing waiver of any provision hereof by such party.

Section 9. Severability. In the event that any one or more provisions of this Agreement shall for any reason be held invalid, illegal or unenforceable in any respect, by any court of competent jurisdiction, such invalidity, illegality or unenforceability shall not affect any other provisions of this Agreement and the parties shall use their reasonable efforts to substitute a valid, legal and enforceable provision which, insofar as practical, implements the purposes and intents of this Agreement.

Section 10. Capacity as Shareholder. The covenants contained herein shall apply to Shareholder solely in his or her capacity as a shareholder of the Company, and no covenant contained herein shall apply to Shareholder in any other capacity.

Section 11. Governing Law; Jurisdiction and Venue. This Agreement shall be governed by, and construed in accordance with, the laws of the State of Delaware without regard to its rules of conflict of laws. The parties hereto hereby irrevocably and unconditionally consent to and submit to the exclusive jurisdiction of the courts of the State of Delaware and of the United States of America located in such state (the "Delaware Courts") for any litigation arising out of or relating to this Agreement and the transactions contemplated hereby (and agree not to commence any litigation relating thereto except in such courts), waive any objection to the laying of venue of any such litigation in the Delaware Courts and agree not to plead or claim in any Delaware Court that such litigation brought therein has been brought in any inconvenient forum.

Section 12. Waiver of Jury Trial. The parties hereto hereby waive any right to trial by jury with respect to any action or proceeding related to or arising out of this Agreement, any document executed in connection herewith and the matters contemplated hereby and thereby.

Section 13. Notice. All notices and other communications hereunder shall be in writing and shall be deemed given if delivered personally or sent by overnight courier (providing proof of delivery) to Parent in accordance with Section 9.01 of the Merger Agreement and to Shareholder at its address set forth on Exhibit A attached hereto (or at such other address for a party as shall be specified by like notice).

(Remainder of page intentionally left blank.)

IN WITNESS WHEREOF, the parties hereto have executed and delivered this Agreement as of the date first written above.

JUNEAU PARENT CO., INC.

By: /s/ Larry Handen
Name: Larry Handen
Title: President

By: /s/ Matt Rinklin
Name: Matt Rinklin
Title: Vice President

SHAREHOLDER

TAR HOLDINGS, LLC

By: /s/ Karen Singer
Name: Karen Singer
Title: Managing Member

EXHIBIT A

NAME AND ADDRESS OF SHAREHOLDER	SHARES OF COMPANY COMMON STOCK BENEFICIALLY OWNED
TAR Holdings, LLC Karen Singer, Managing Member, TAR Holdings, LLC, 212 Vaccaro Drive, Cresskill, NJ 07626	4,739,709